



INTRODUCTION



- 1994-1995 an MFO test Bn was activated/deployed/ deactivated as the 4/505 IN, 3rd Bde, 82d Div (Abn)

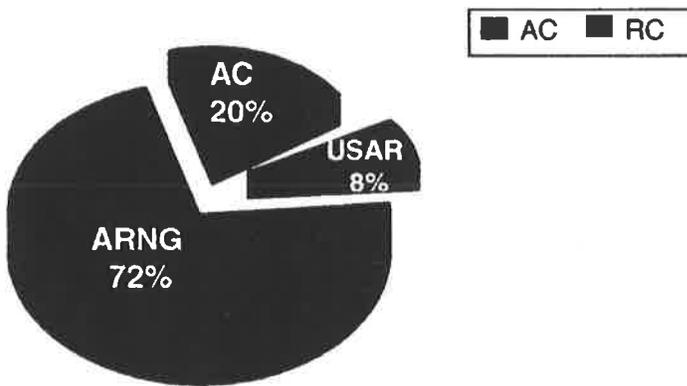
29th ID
 Time Line
 }
 Activated
 Deploy
 Redeploy
 Deact.
- The Bn was a composite of: $(529 = \begin{matrix} \rightarrow 77 \text{ AC} \\ \rightarrow 446 \text{ RC} \end{matrix} < \begin{matrix} 385 \text{ NG} \\ 45 \text{ AR} \end{matrix} (16 \text{ Rescued NIP/MED})$
 - Active Component soldiers (20% ; 50% E-6T)
 - Reserve Component volunteers (80% ; 50% E-6T ; 72% NG, 8% USAR)
- Briefing purpose is to present interim findings on:
 - personnel
 - training
 - family support
- Final briefing available:
 - Nov 95: Pre & Deployment
 - Jun 97: Postredployment



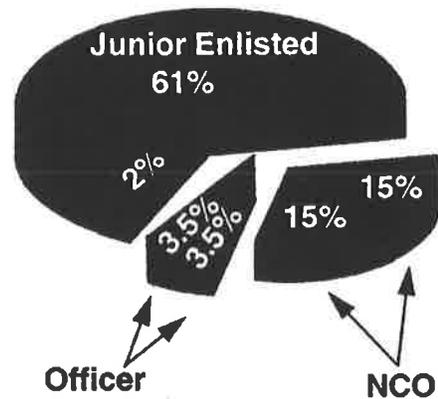
THE MFO COMPOSITE BN



AC/RC Composite



Personnel Distribution



- **SAME:**
Mission
Standards
Duration
- BUT...**

- **DIFFERENT:**
✓ Personnel
✓ Training
✓ Family Support
✓ Readiness Impact
✓ Visibility



INTERIM LESSONS LEARNED



- Qualified RC soldiers will volunteer.
To improve volunteer process:
 - Anticipate personnel flow similar to AC: 20-30% over needed strength
 - Increase information accuracy
 - Increase feedback & communication
 - Increase screening efficiency

- Family support system successful.
To improve support to distributed and mobile families:
 - Keep as high Bn priority
 - Get accurate addresses and phone numbers
 - Extend support beyond installation and region
 - Budget for morale phone calls