INTRODUCTION

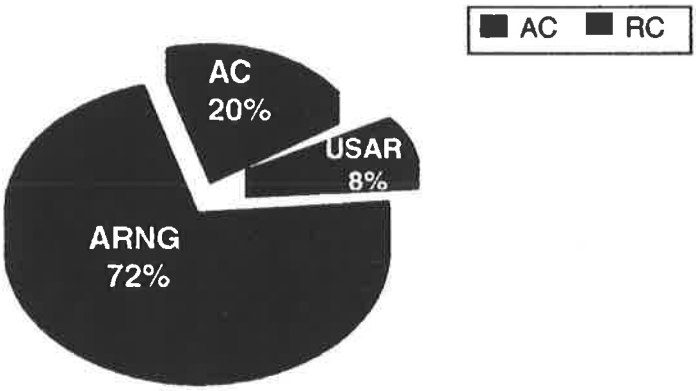
- 1994-1995 an MFO test Bn was activated/deployed/ deactivated as the 4/505 IN, 3rd Bde, 82d Div (Abn)

29th ID Time Line
Activated
Deploy
Redeploy
Deact.

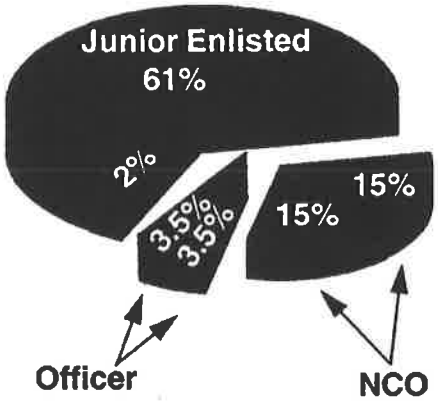
- The Bn was a composite of: (529 = 77 AC, 446 RC < 385 NG, 45 AR (16 Removed MIP/MED))
  - Active Component soldiers (20%; 50% E-6↑)
  - Reserve Component volunteers (80%; 50% E-6↑; 72% NG, 8% USAR)
- Briefing purpose is to present interim findings on:
  - personnel
  - training
  - family support
- Final briefing available:
  - Nov 95: Pre & Deployment
  - Jun 97: Postredeployment

THE MFO COMPOSITE BN

AC/RC Composite



Personnel Distribution



- **SAME:**
  - Mission
  - Standards
  - Duration

BUT...

- **DIFFERENT:**
  - ✓ Personnel
  - ✓ Training
  - ✓ Family Support
  - ✓ Readiness Impact
  - ✓ Visibility

INTERIM LESSONS LEARNED

- Qualified RC soldiers will volunteer.
  To improve volunteer process:
  - Anticipate personnel flow similar to AC: 20-30% over needed strength
  - Increase information accuracy
  - Increase feedback & communication
  - Increase screening efficiency

- Family support system successful.
  To improve support to distributed and mobile families:
  - Keep as high Bn priority
  - Get accurate addresses and phone numbers
  - Extend support beyond installation and region
  - Budget for morale phone calls