



First Army Division East



Discussion Topics National Commission on the Future of the Army

14 July 2015

First  rmy
"First In Deed"



Discussion Topics

- [First Army Division East's Composition, Disposition, Strength and Mission](#)
- [First Army's Role in Total Army Force Policy](#)
- [Organizational Change – OPERATION BOLD SHIFT](#)
- [Organizational Change – Detailed Plan](#)
- [Multi-Echelon Integrated Brigade Training Exercise – PoP](#)

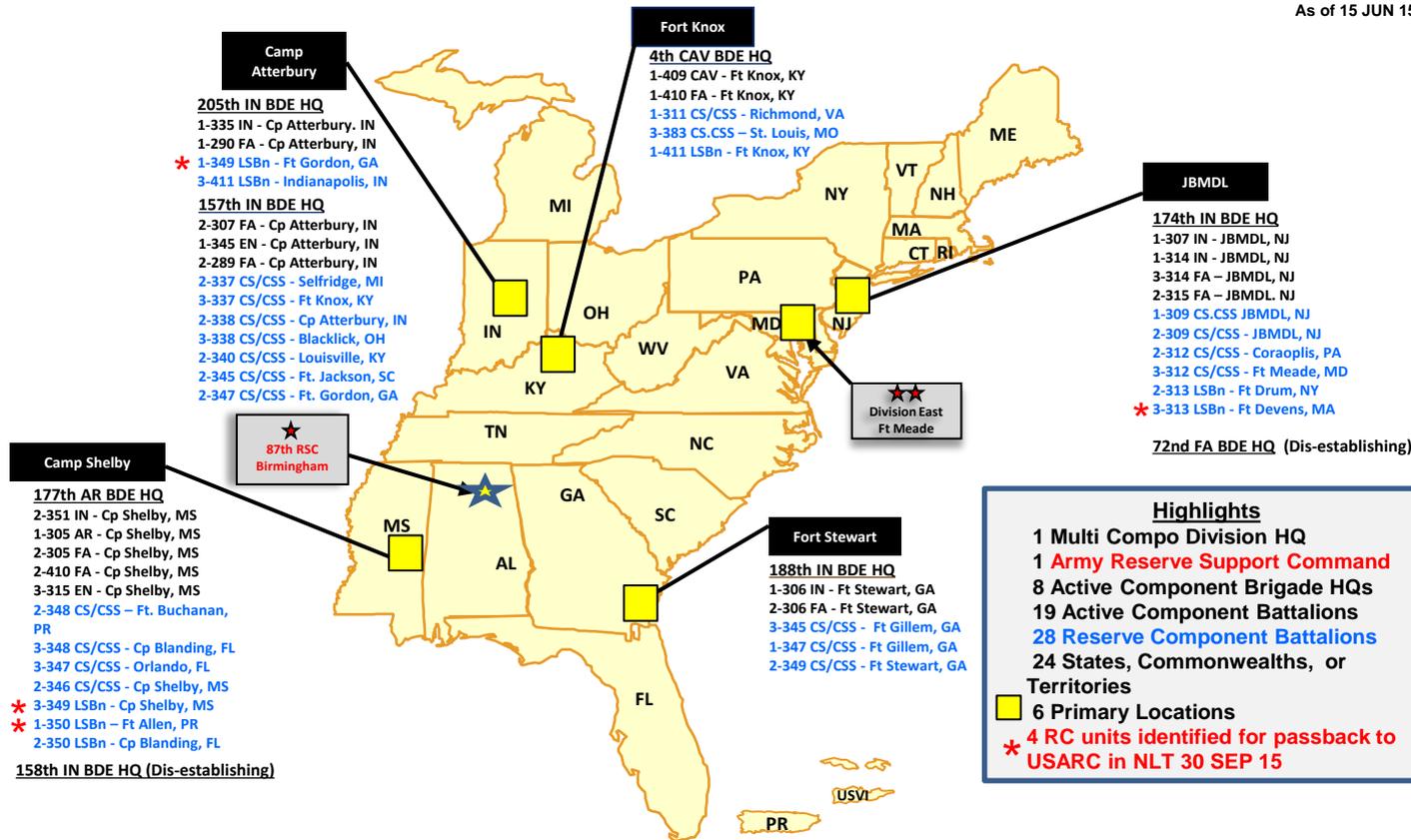




Division East Current Task Organization



As of 15 JUN 15



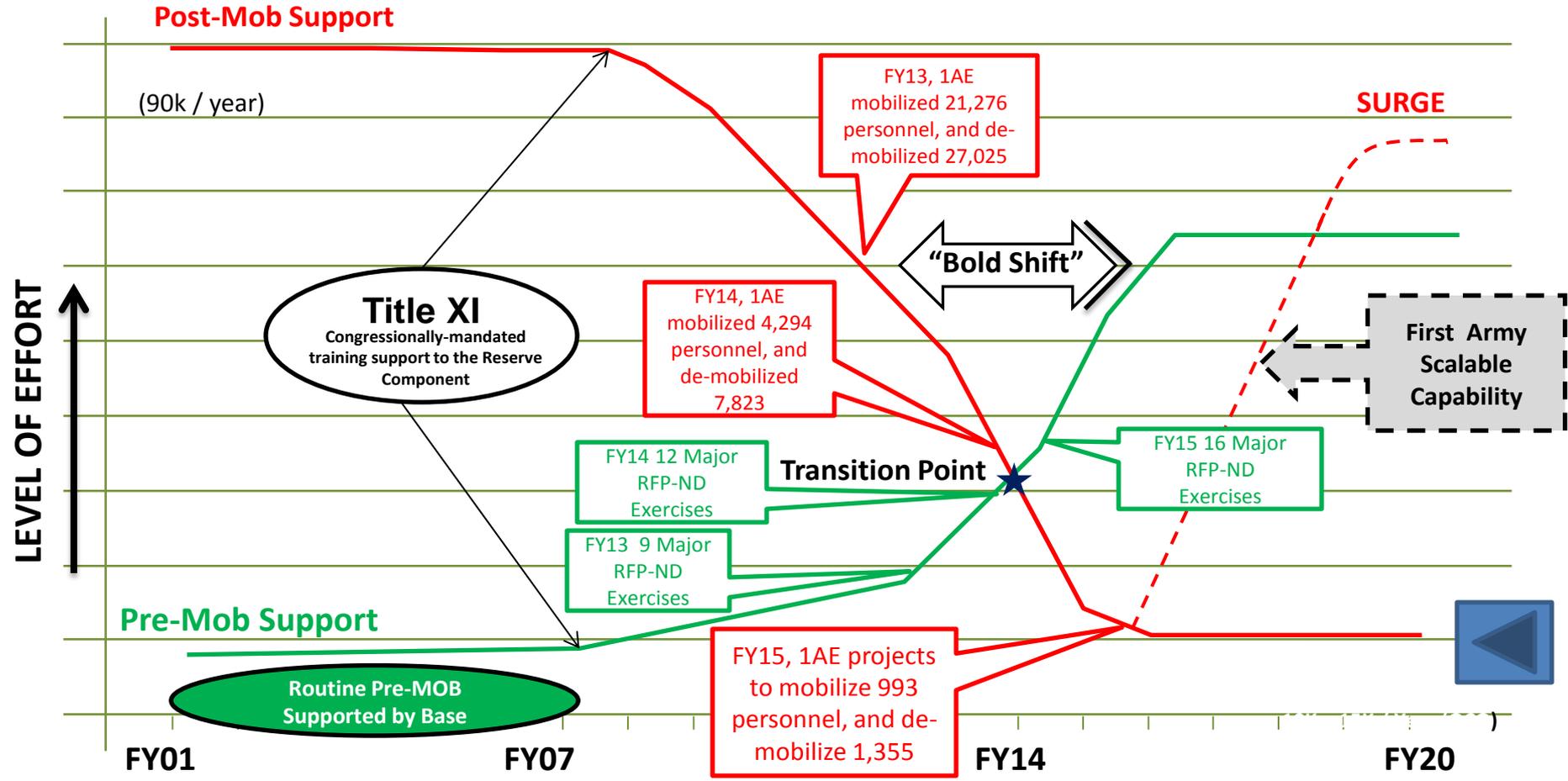


First Army Division East Mission

First Army Division East (1AE), in partnership with the United States Army Reserve (USAR) and Army National Guard (ARNG), advises, assists and trains Reserve Component Forces, in both pre and post mobilization through multi- component integrated collective training, in accordance with Army Total Force Policy, Department of the Army, FORSCOM and First Army directives in order to achieve directed readiness requirements.



Operational Environment: First Army in Transition



Pre – Deployment = DIV/BDE WFX, MIBT, XCTC, WAREX, CSTX, CTE, CPX, Vibrant Response, Unified Endeavor, Gunnery



What Does First Army Do?



FORSCOM's Coordinating Authority for ATFP Implementation

- Enable Total Force Leadership
- Enable Total Force Partnership
- Enable AC / RC Integration
- Synchronize AC / RC Integration & AC to RC Training Support

Provide AC to RC Training Support

- FORSCOM's Executing Agent
 - Advise, Assist & Train RC Units
 - Provide OPS GRP – Trained OC/Ts
 - Vehicle Crew Evaluators
 - Exercise Design (Scenario Development)
 - Enable LVC/G Integration
 - Mission Command Mentorship Program
 - Assess RC Unit Training - During CTEs (WFX, XCTC, CSTX, WAREX, CTC)
 - Ensure Common Set of Standards
- 14-17 Collective Training Events/Year (Approx 50K Soldiers/Year)

Mobilization / Demobilization Opns

- FORSCOM's Executing Agent
 - Mobilize, Train, Validate, Deploy, Re-deploy & Demobilize RC Units and Soldiers
 - ISO CCMD Requirements
- FY14: 309 Units/31.9K Soldiers
FY15: 18.7K Soldiers

Joint Service Training Oversight (JSTO)

USAF, USN, USCG, USMC
ISO CCMD Requirements

FY 14/15: 4K Service Members

National Capitol Region – Integrated Air Defense

- ISO NORTHCOM / ARNORTH
- 11 Rotations of ADA BN and JADOC HQ
(200 Soldiers per Rotation)

First Army Academy

- OC/T Training & Certification Course
 - C-IED Master Trainer Course
 - Both Courses Open to ARNG & USAR
- 24 Classes /1800 Students/ Year

CONUS Replacement Center (CRC) & Non LOGCAP Deployment Operations

FY14: 27.6K Soldiers, Civilians, Contractors

Training Support to AC Units

- MED BDE
- C-IED Collective Training
- Detainee Operations
- MFO, KFOR, HOA
- JCS Exercises

Training Support to Governmental Agencies

- USAID, DoS, CIV-MIL Training

“Provide Federal Oversight Of State ARNG Forces”

- **SRAAGs:**
 - Advise/Assist TAGs & JFHQ-State Staffs
 - Enable Army Total Force Policy
 - 45 SRAAGs Assigned
 - 48 States + Puerto Rico, US Virgin Islands & District of Columbia
- **ARNG Federal Recognition & Withdrawal of Federal Recognition Boards:**
 - **Annually:**
 - 5K Officers Recognized
 - 300 Promotion Boards
 - 100 Separation Boards
 - 36 Withdrawal of Federal Recognition Boards
- **ARNG USP&FO Inspections:**
 - First Army Inspector General
 - 27 Inspections per year

While meeting statutory Federal oversight requirements, First Army provides the most highly trained & professional multi compo collective training integration capability in the US Army; uniquely organized with AC & RC certified skilled trainers at the point of need in support of ATFP



First Army

Priorities of Support FY 15



FORSCOM CTG for FY 15, 11 Apr 14

First Army will support training management 'advise and assist' visits for RC units in the RESET year; squad and crew collective training in TR 1; and platoon and above collective training events in pre-mobilization TR 2/3.

FORSCOM priorities for RC Training Support:

- (a) Rotational Deployed Forces (Allocated)
- (b) Homeland Operations (HLO) exercises for DCRF & C2CRE forces
- (c) Rotational Non-deployed Forces (Allocated)
- (d) Employing units requiring validation (formal assessment)
- (e) Rotational Non-deployed Forces (SRCCA):
 - ARNG Brigade Combat Teams
 - USAR Level 1 and Level 2 units
 - ARNG Combat Aviation Brigades
 - ARNG Division Headquarters
 - USAR F/MF BDEs & EAB HQs
- (f) Operational Sustainment Force Pool

Nested

First Army - Priorities of Support

1. Mobilized/Deploying RC Units & Joint Service Teams
2. Homeland Operations (HLO) Exercises for DCRF & C2CRE units (e.g. Vibrant Response, Sudden Response)
3. RC units that require a Formal Assessment for Validation for Employment (i.e. Army Contingency Force (ACF) Enabler units & units with a High Risk or Sensitive Mission)
4. RC Major Collective Training Exercises in Train/Ready 3 (i.e. MIBT, XCTC, WFX, CSTX, WAREX & CTC Rotations)
5. All other RC Rotational Force Pool (Non Deploying) and Operational Sustainment Force Pool (OSFP) units
6. AC units and exercises. Support to AC units and exercises will only be provided when the support does not negatively impact support to RC units

Note: Any request that cannot be supported by First Army will be forwarded to FORSCOM NLT 90 days prior to the event in order to be formally tasked by FORSCOM



UNCLASSIFIED

1AE Operations FY14 At a glance...



278 ACR (TN ARNG)
XCTC



42nd ID (NY ARNG)
DIV WFX

38 ACF Enabler Unit
Formal Assessments



197 FIB (NH ARNG)
XCTC

116 IBCT (VA ARNG)
XCTC

53 IBCT (FL ARNG)
XCTC

155 ABCT (MS
ARNG) BWFX



Partnership Program
For Enhanced AT
w/ PA ARNG



Regional EIB
Program

86 IBCT (VT ARNG)
JRTC Rotation

16 EN (OH ARNG)
BWFX



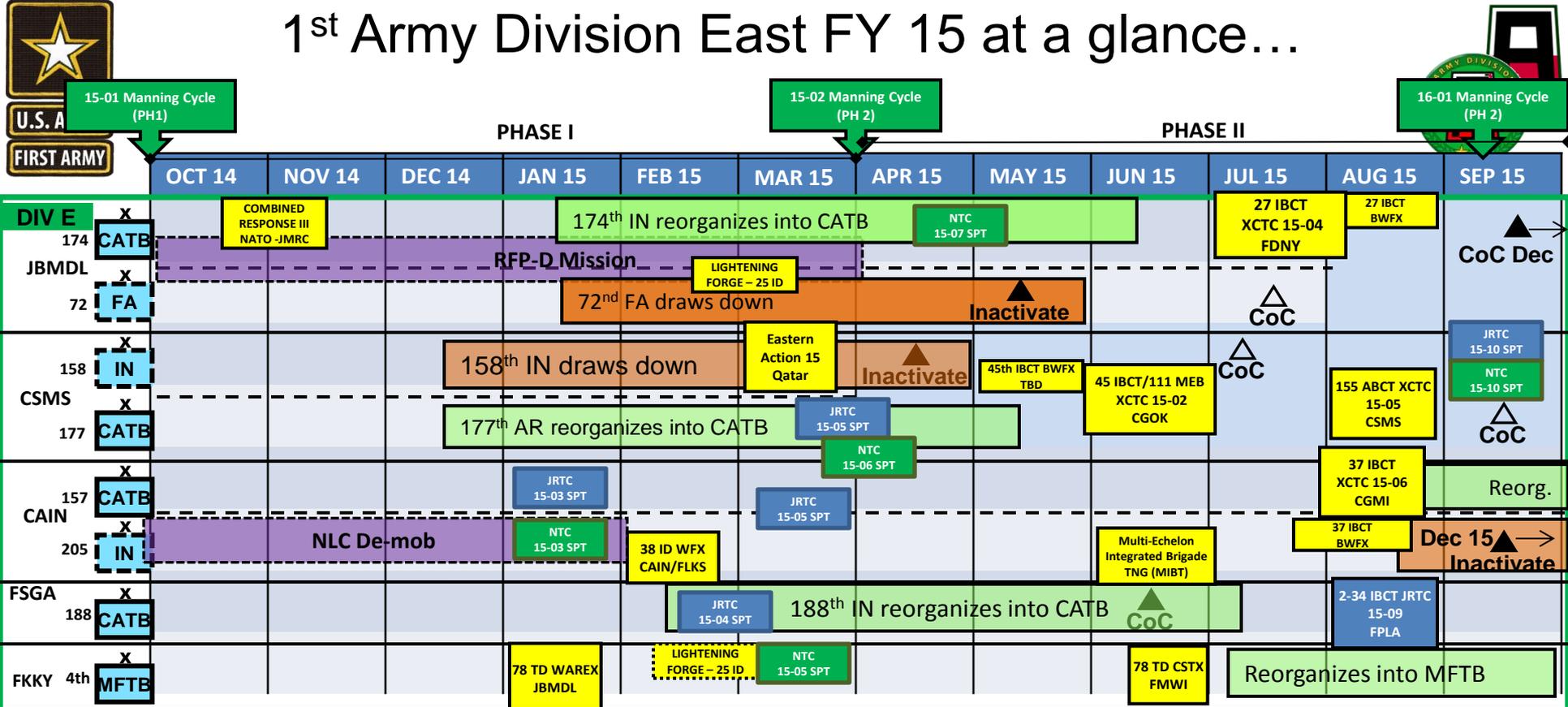
78 TD (USAR)
CSTX

In FY14, 1AE mobilized and de-mobilized 12,117 soldiers and conducted 12 major pre-mobilization exercises improving readiness in hundreds of units and touching thousands of Soldiers.



78 TD (USAR)
WAREX

1st Army Division East FY 15 at a glance...



Key Events (Advise, Assist, and Assess Missions) and next touch point

- 10 -30 JAN 15 – CSTX 78-15-01, 78th Training Division at JBM DL. Estimated 3000+ pax, 48 units. BG Hackett. **FPC 13-16 NOV 15.**
- 3-12 FEB 15 – WFX 15-3, 38th IN DIV (IN ARNG) at CAIN. Estimated 500 pax, 4 units, BG Wood. Combined Arms Rehearsal **9 -11 JAN 15**
- 16 FEB – 6 MAR 15 – LIGHTENING FORGE (25th ID) at SBHQ. 2 x OC/T BNs (72nd and 4 CAV) - **TBD**
- 9-29 MAR 15- Eastern Action 15, Qatar JOC Staff, Estimated 100 pax, IPC notes will be provided by FORSCOM, **MPC is 30 NOV-4 DEC 14 at Qatar**
- 30 MAY – 19 JUN 15 – XCTC 15-03 and 1-5 JUN 15 BWFX 15-03 for 45th IBCT (OK ARNG) and 111 MEB (NM ARNG) FSOK.. Estimated 3000 pax. CDC in OCT. COL Van Kinchen.
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Why Bold Shift?



The planned reduction of operational deployments coupled with the requirement to maintain the **multi-component integration achieved in the last decade of warfighting** requires First Army to shift its primary focus from post-mobilization to pre-mobilization in order to maintain an Operational Reserve Force and to support Army Total Force Policy. Further, unprecedented budget reductions require the Army to seek efficiencies and eliminate redundancies in its 2 & 3 Star HQs and the increasing cost of Training Readiness. As a result, **First Army must restructure to not only achieve efficiencies, but also to better serve RC Functional/Multifunctional units in Pre and Post-Mob Training.**

- **Refocus** capabilities to advise, assist and train RC during pre-mobilization
- **Reduce** structure and preserve operational capability
- **Restructure** divisional HQ retaining our ability to enable RC unit required readiness
- **Retain** necessary structure and expertise to ensure support for mobilization/post-mobilization training
- **Remain capable of fulfilling Title XI responsibilities**



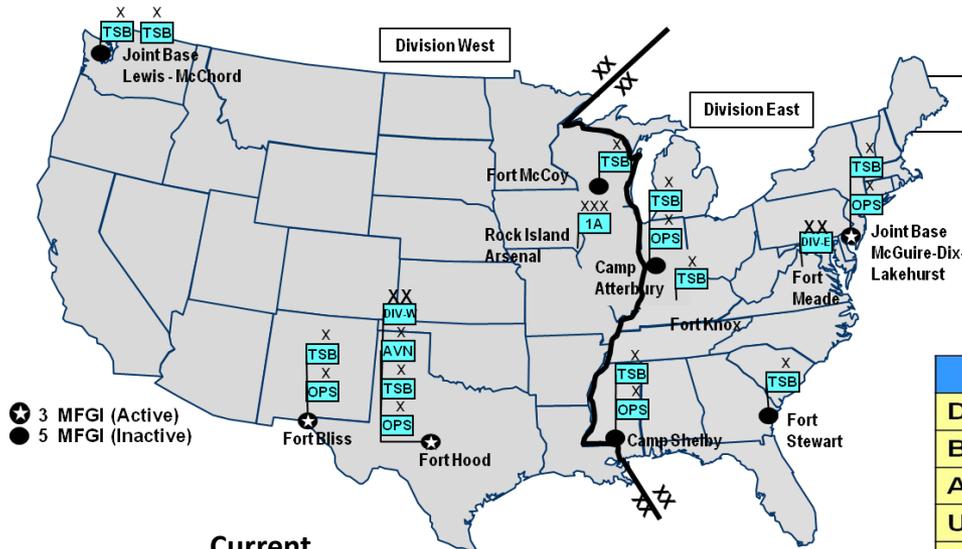
Bold Shift Improves RC Readiness



- Improves Army ability to meet **National Defense Authorization Act** requirements:
 - **Decreases post-mobilization time** by optimizing Title XI force at point of need earlier
 - Forward presence and engaged partnerships enabled by more robust brigades, planning and exercise (PLEX) capabilities, and senior leader relationships
 - Increased troop to trainer ratios (**32% increase in Brigade/Battalion level OC/Ts**)
 - **Better organized, dedicated force** to advise, assist **RC Functional / Multi-Functional units and BCTs**
 - **Multi-component structure** sustains RC expertise in force generation and operations and improves AC exposure to the Total Force
- Addresses CSA Strategic Priorities for a Ready Army*
 - **Multifunctional, modular structure** creates tailorable training support packages to “ensure the right mix” of responsive Total Army forces can rapidly meet Global Combatant Commander requirements
 - Expeditionary **Operations Group-like capability** in support of RC collective training at home station, regional training centers, CTCs, or other point of need
 - Supports rebuilding RC collective Combined Arms Maneuver and Wide Area Security (CAM-WAS) capabilities and preparation for **decisive action training environment during CTEs.**
 - **Enables live, virtual, and constructive capability** for multi-echelon home-station training

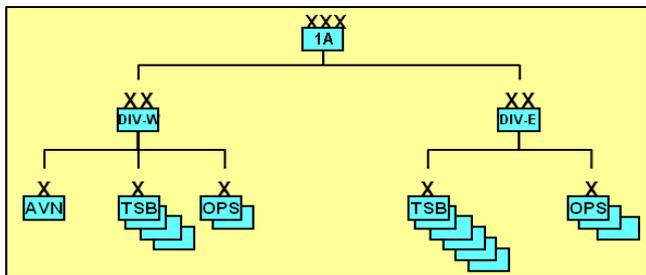


Operational Approach: First Army Current to Future Force Array



★ 3 MFGI (Active)
● 5 MFGI (Inactive)

Current



2 Divisions / 16 Brigades

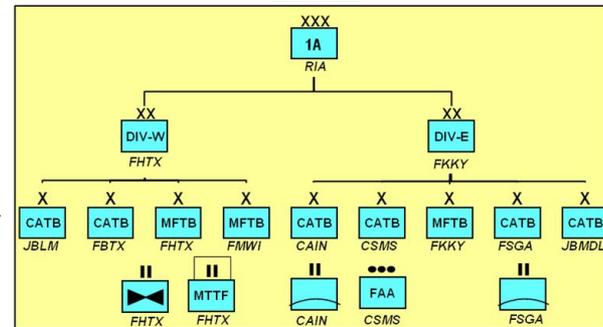
- 11 Training Support Brigades (1 AVN) (TSB)
- 5 OPS BDEs

85 Training Support BNs (TSBn): 42 AC/43 USAR
18 Logistic Support BNs (LSBn): All USAR



○ 2 MFGI (Active)
● 6 MFGI (Inactive)
■ Army Reserve Support Command
★ First Army Headquarters
▲ Other First Army Units

Future



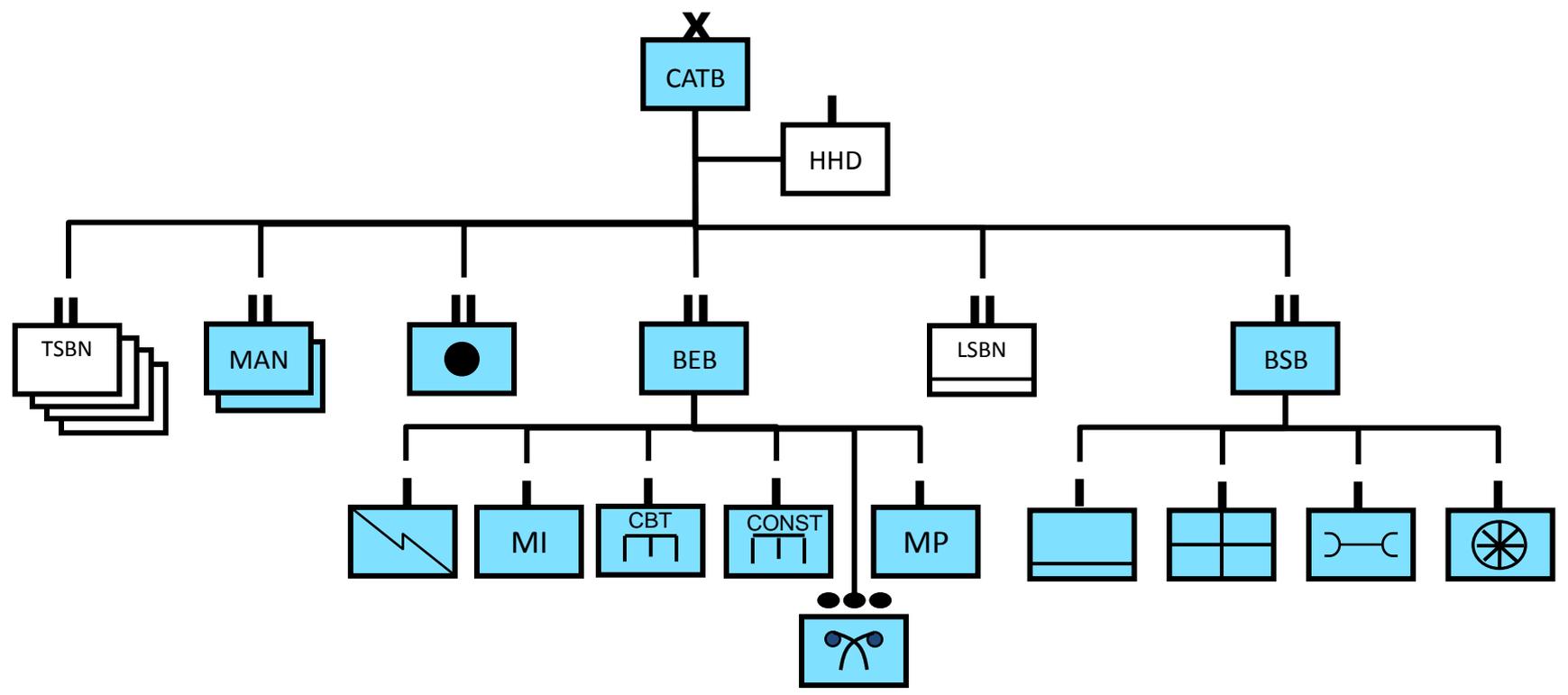
	Current	Future
Divisions	2	2*
Brigades	16	9
AC TSBns	42	49
USAR TSBns	43	36
USAR LSBns	18	10

* DIV HQs: >50% reduction

Installations
RIA = Rock Island Arsenal, IN
FBTX = Ft. Bliss, TX
FHTX = Ft. Hood, TX
CAIN = Camp Atterbury, IN
CSMS = Camp Shelby, MS
FSGA = Ft. Stewart, GA
JBLM = Joint Base Lewis-McChord, WA
JBMDL = Joint Base McGuire-Dix-Lakehurst, NJ
FMWI = Ft. McCoy, WI



Combined Arms Training Brigade (CATB) Construct



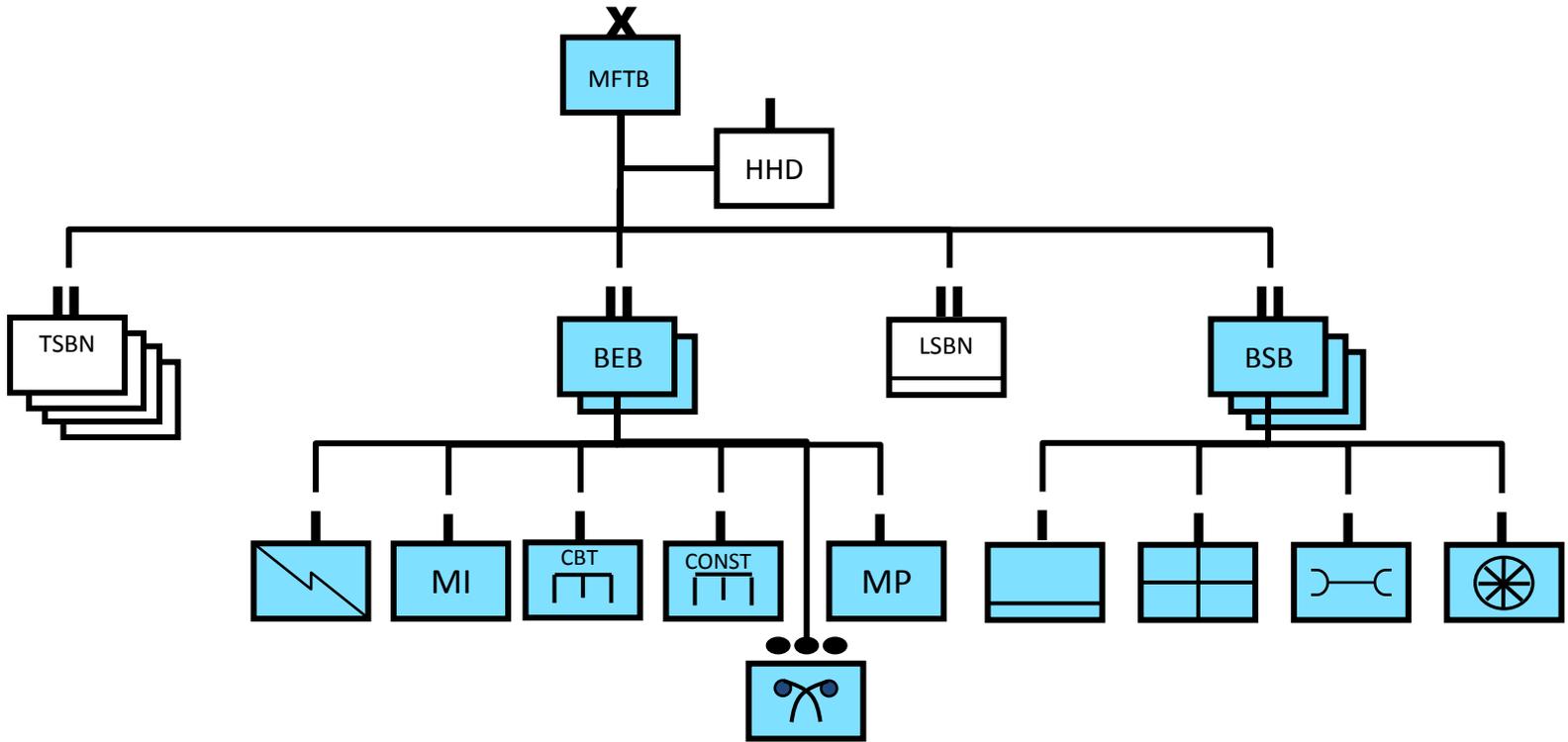
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 = Reserve

CATB = Combined Arms Training Brigade
 MFTB = Multi-functional Training Brigade
 TSNB = Training Support Battalion
 MAN = Maneuver
 BEB = Brigade Engineer Battalion

LSBN = Logistics Support Battalion
 BSB = Brigade Support Battalion
 FAA = First Army OC/T Academy
 MTTF = Medical Training Task Force



Multifunctional Training Brigade (MFTB) Construct



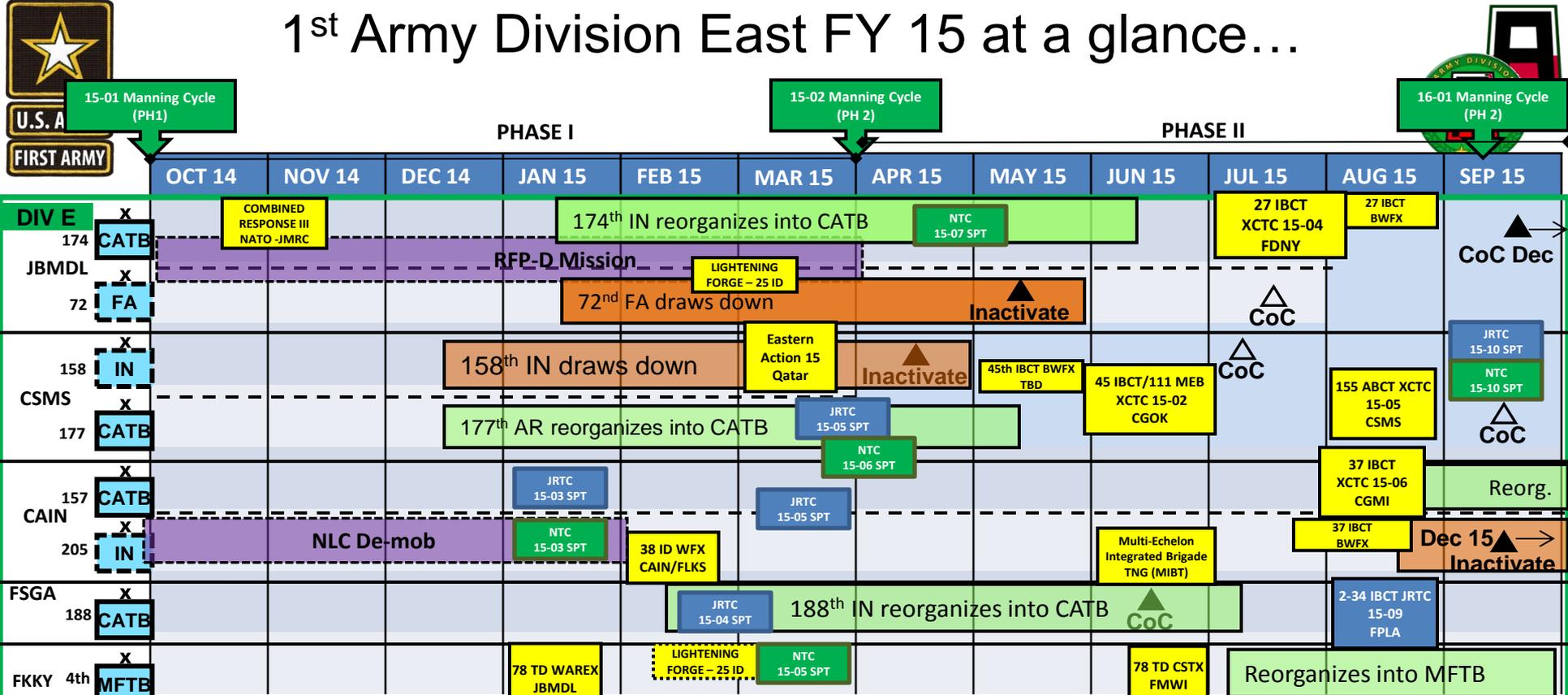
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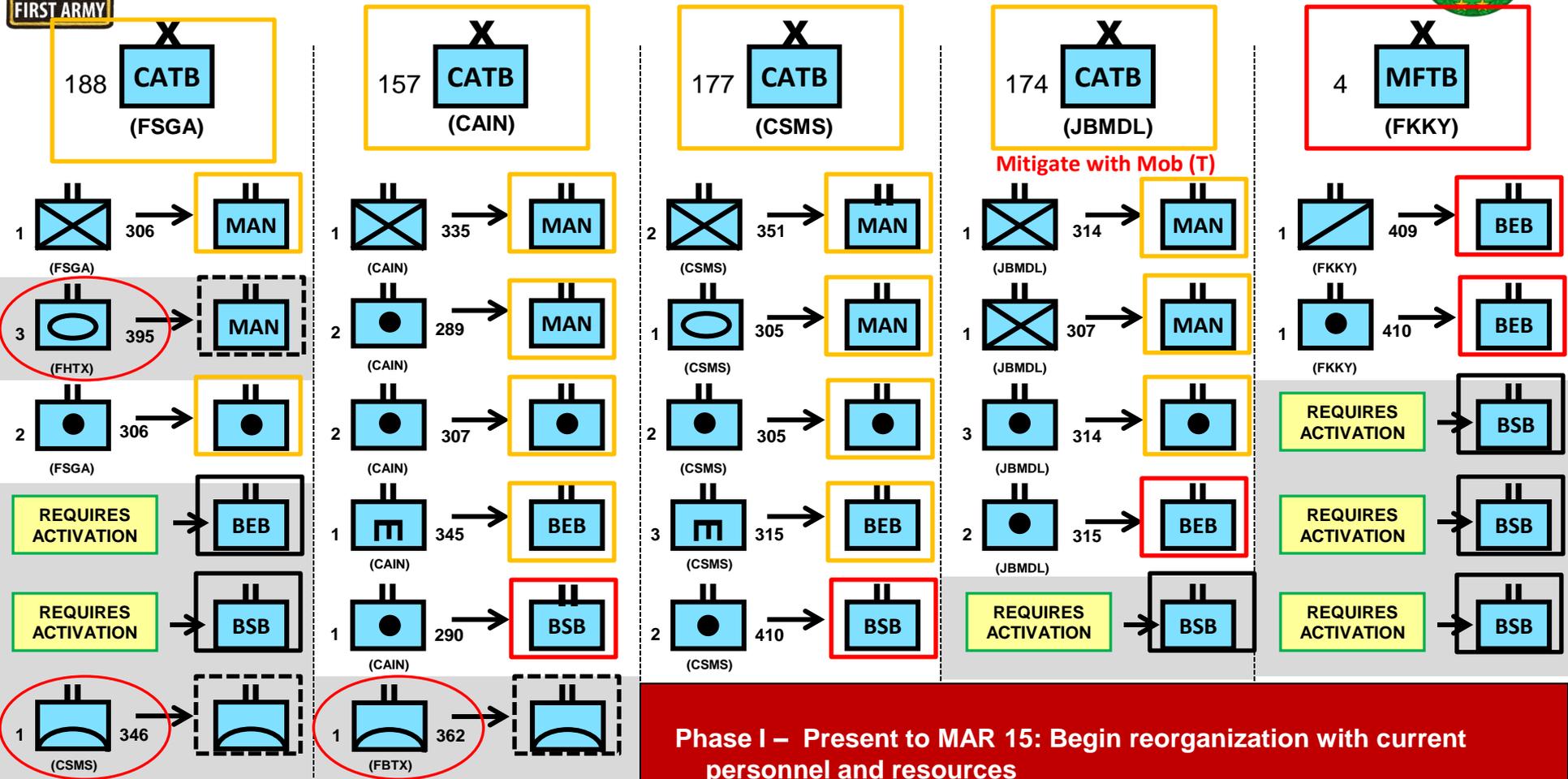


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Operation BOLD SHIFT Bde Transition By Battalion



LEGEND

- UNIT DESIGNATION TBD
- PHYSICAL LOCATION
- NEW UNIT TO INSTALLATION

Delayed E-Date Impact

- Low
- Moderate
- High
- Extremely High
- Excessive

Phase I – Present to MAR 15: Begin reorganization with current personnel and resources

Phase II – April 15 – April 16: Continue reorganization with Current TDA plus Out of Cycle TDA (BEB, BSB, PLEX)

Phase III – APR 15 to EOM : Complete reorganization with approved FY17 TDA



RC Battalion Transition

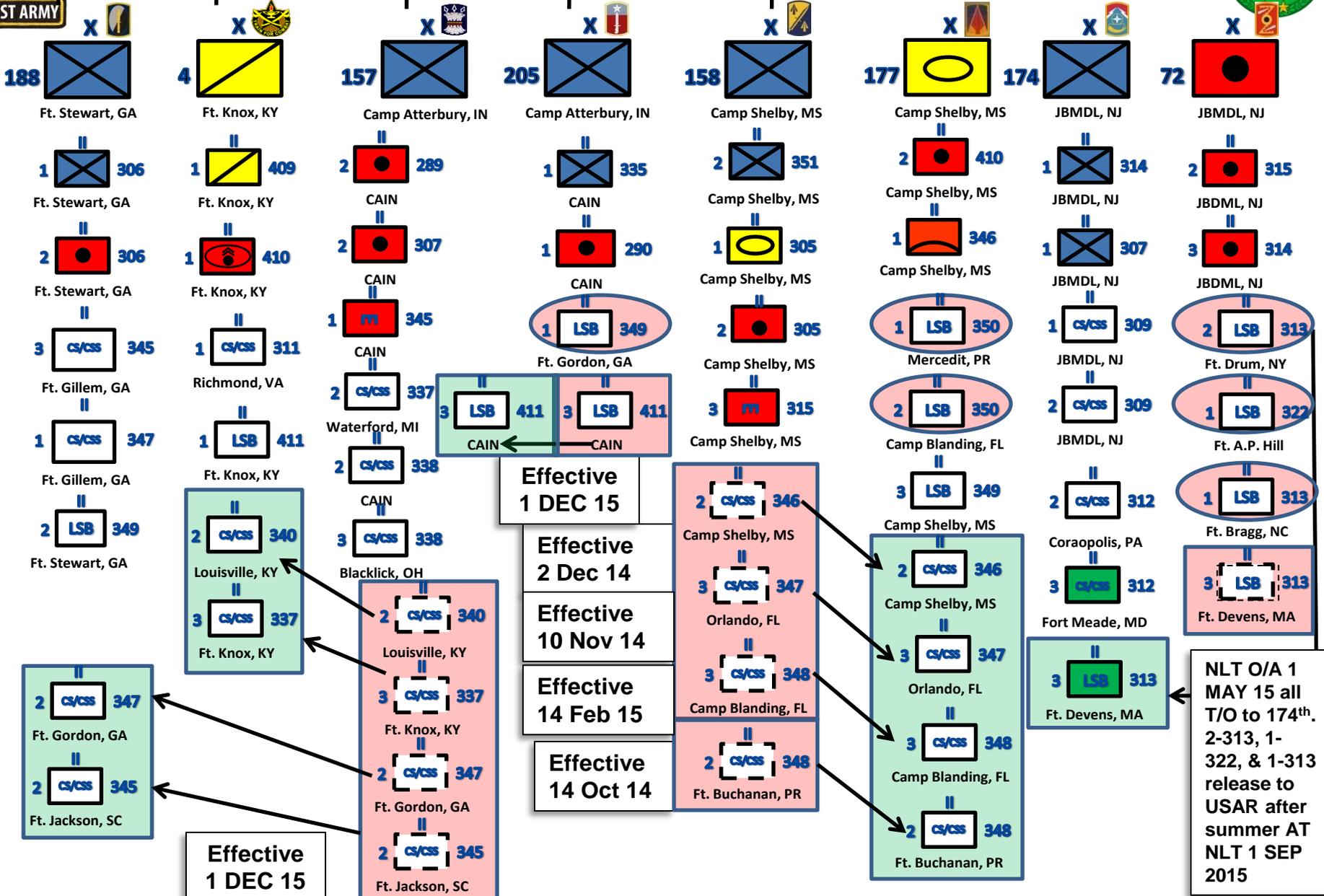
1 OCT 14 to 1 DEC 15 (OBS)



Gaining

Losing

Transfer to
USARC NLT
1 SEP 15





Interim Organization (1 DEC 15 to 1 APR 16)

1 **XX** **A** E (-)



U.S. ARMY
FIRST ARMY

188 **X**
Ft. Stewart, GA

4 **X**
Ft. Knox, KY

157 **X**
Camp Atterbury, IN

177 **X**
Camp Shelby, MS

174 **X**
JBMDL, NJ

1 **306**
Ft. Stewart, GA

1 **409**
Ft. Knox, KY

2 **289** **1** **335**
CAIN CAIN

2 **351** **2** **410**
Camp Shelby, MS Camp Shelby, MS

1 **314** **2** **315**
JBMDL, NJ JBDML, NJ

2 **306**
Ft. Stewart, GA

1 **410**
Ft. Knox, KY

2 **307** **1** **290**
CAIN CAIN

1 **305** **1** **346**
Camp Shelby, MS Camp Shelby, MS

1 **307** **3** **314**
JBMDL, NJ JBDML, NJ

3 **345**
Ft. Gillem, GA

1 **311**
Richmond, VA

1 **345**
CAIN

2 **305** **3** **349**
Camp Shelby, MS Camp Shelby, MS

1 **309** **3** **313**
JBMDL, NJ Ft. Devens, MA

1 **347**
Ft. Gillem, GA

2 **340**
Louisville, KY

2 **337**
Waterford, MI

3 **315**
Camp Shelby, MS

2 **309**
JBMDL, NJ

2 **345**
Ft. Jackson, SC

3 **337**
Ft. Knox, KY

2 **338**
CAIN

2 **346**
Camp Shelby, MS

2 **312**
Coraopolis, PA

2 **347**
Ft. Gordon, GA

1 **411**
Ft. Knox, KY

3 **338**
Blacklick, OH

3 **347**
Orlando, FL

3 **312**
Fort Meade, MD

2 **349**
Ft. Stewart, GA

3 **411**
CAIN

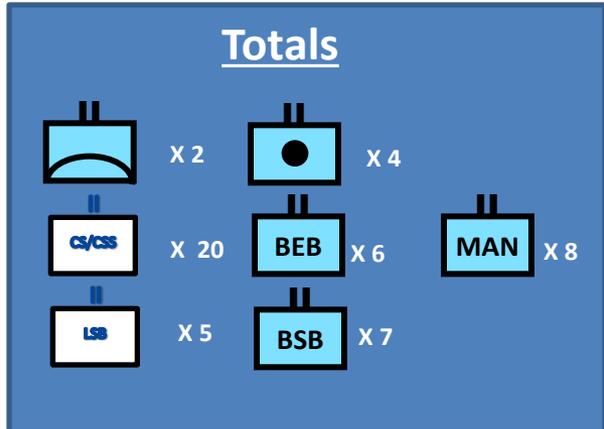
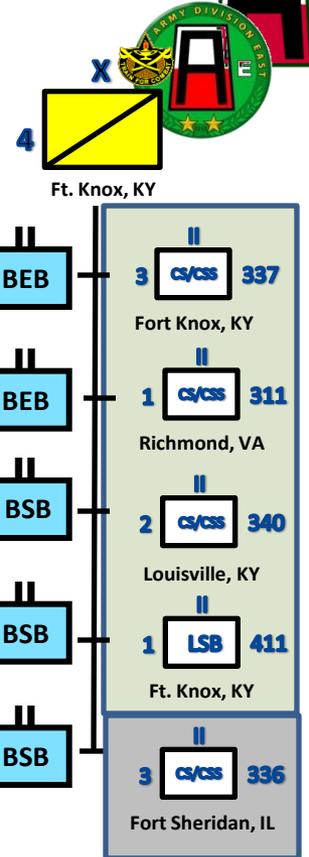
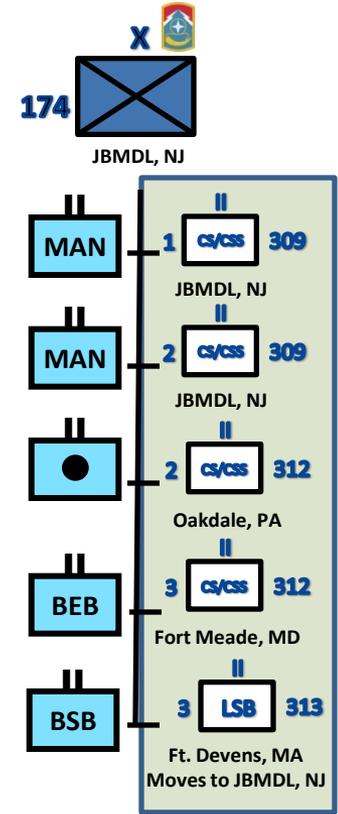
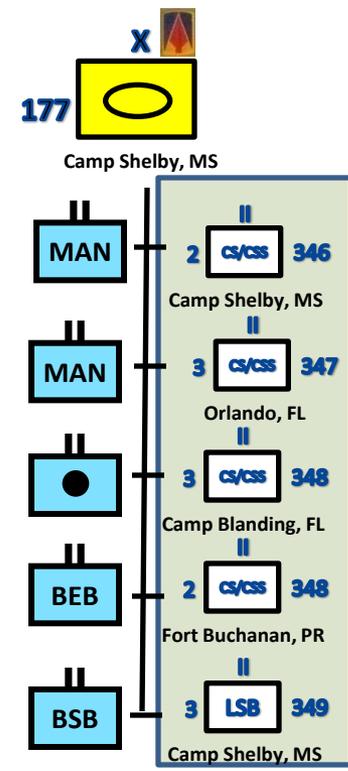
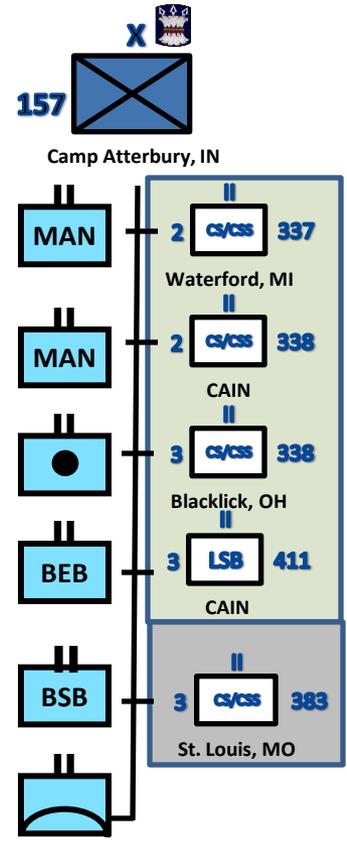
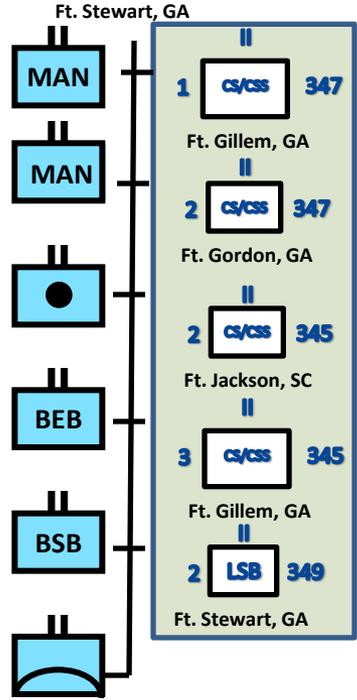
3 **348**
Camp Blanding, FL

2 **348**
Ft. Buchanan, PR

AC – 19 BNs
RC – 23 BNs

BN Totals
MAN - 7
FA - 9
EN - 2
ADA - 1
BSB - 0
CS/CSS - 18
LSB - 5

1 OCT 16 Operation BOLD SHIFT Objective Task Organization



TSBN that come from 1AW

Already organic since FY 15

AC – 28 BNs
RC – 25 BNs





MIBT 15-01 Accomplishments



- ✓ Division TACP WFX exercise
- ✓ WFF integration and Mission CMD System stimulation DIV to BN level for 2 BCTs
- ✓ 2 X BCT CMD Post exercises
- ✓ BN CMD Post exercise for 2 BCTs
- ✓ BN/SQDRN level maneuver for 2 BCTs
- ✓ CO level maneuver for 2 BCTs
- ✓ Company CALFEX for 1 BN
- ✓ PLT STX and LFX for 2 BCTs
- ✓ CS/CSS operations in competitive environment with OC/Ts for 2 BCTs
- ✓ ACF enabler CTE incorporation
- ✓ USAR CSSB bulk commodity delivery to ARNG BCT BSA



MIBT 15-01 Best Practices and “Firsts”



- ✓ Live/Constructive BFT integrated into same CPOF COP
- ✓ WIN-T satellite back bone augmented with HCLOS – no fiber optics
- ✓ Successful Virtual/Constructive AVCATT integration
- ✓ Live/Virtual/Constructive UAS integration
- ✓ Constructive SIGINT & IMINT reporting through WIMs stimulated DCGS-A (11K injects) at DIV and Bde level
- ✓ Integrated Live and constructive use of HITs to support LVC-I Integration and instrumented AAR feedback from DIV to CO level
- ✓ Achieved interoperability of mission command systems (software/hardware) across division and two BCTs
- ✓ TC CO from USAR CSSB delivered bulk commodities to ARNG BCT BSA
- ✓ Multi-Component OC/T Integration (Active, 75th TD, MCTSP)
- ✓ ATFP Partnership Integration (82nd, 1-10th MTN, 10th SB, 10th CAB)
- ✓ Biggest LVC-I work out for MCTC-Drum to date (over 250 exercises) – 50K separate entities in enclave
- ✓ Leveraged TBOC to provide national level constructive IMINT products to live training audience
- ✓ Utilized single OC/T vehicle fleet to support 2 major exercises (MIBT and 27th IBCT XCTC)
- ✓ USAR MCT embedded in 116th IBCT to execute NWM to transport 116th from VA to NY and back



Questions / Discussion