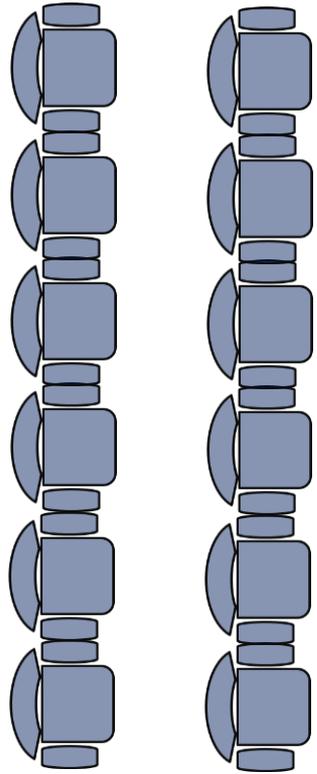




Entrance



DIVARTY AS3



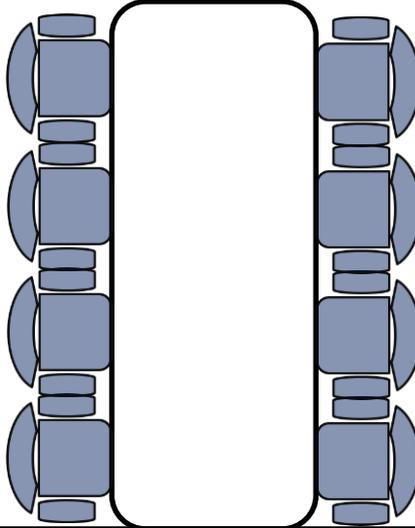
MAJ Linn  
DIVARTY S3

CSM Macher  
2-77 FA CSM

LTC Snyder  
2-77 FA CDR

MAJ Knoll  
DIVARTY XO

COL Davis  
CDR 169 FA BDE

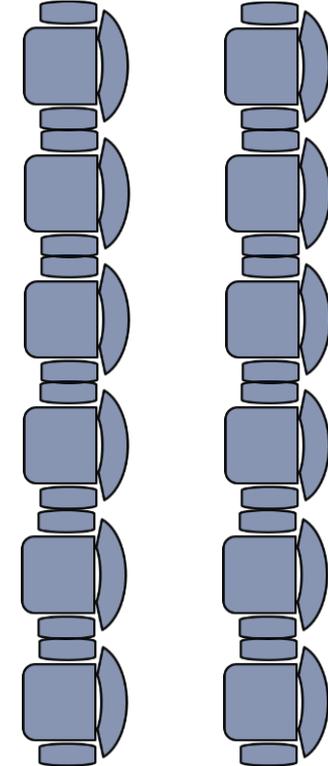


Mr. Pizzuto  
Designated Federal  
Officer  
(Army G4)

Mr. Thurman  
Staff (JS J8)

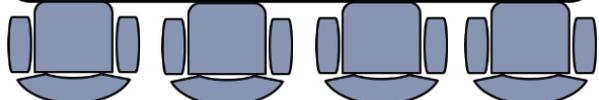
Mr. Magnell  
Staff  
(Legal Analyst)

COL Miller  
Staff (UTARNG)



CSM Parsley  
DIVARTY CSM

COL Oeschger  
DIVARTY CDR



MG Carpenter  
Executive Dir  
NCFA

GEN Thurman  
NCFA  
Commissioner

GEN Ham  
Chairman  
NCFA

LTG Stultz  
NCFA  
Commissioner

Coffee/Food





# ***4<sup>th</sup> Infantry Division Artillery***

**COL Michael T. Oeschger**

**CSM Thomas J. Parsley**



**03 SEP 2015**



# 4<sup>th</sup> Infantry Division Artillery

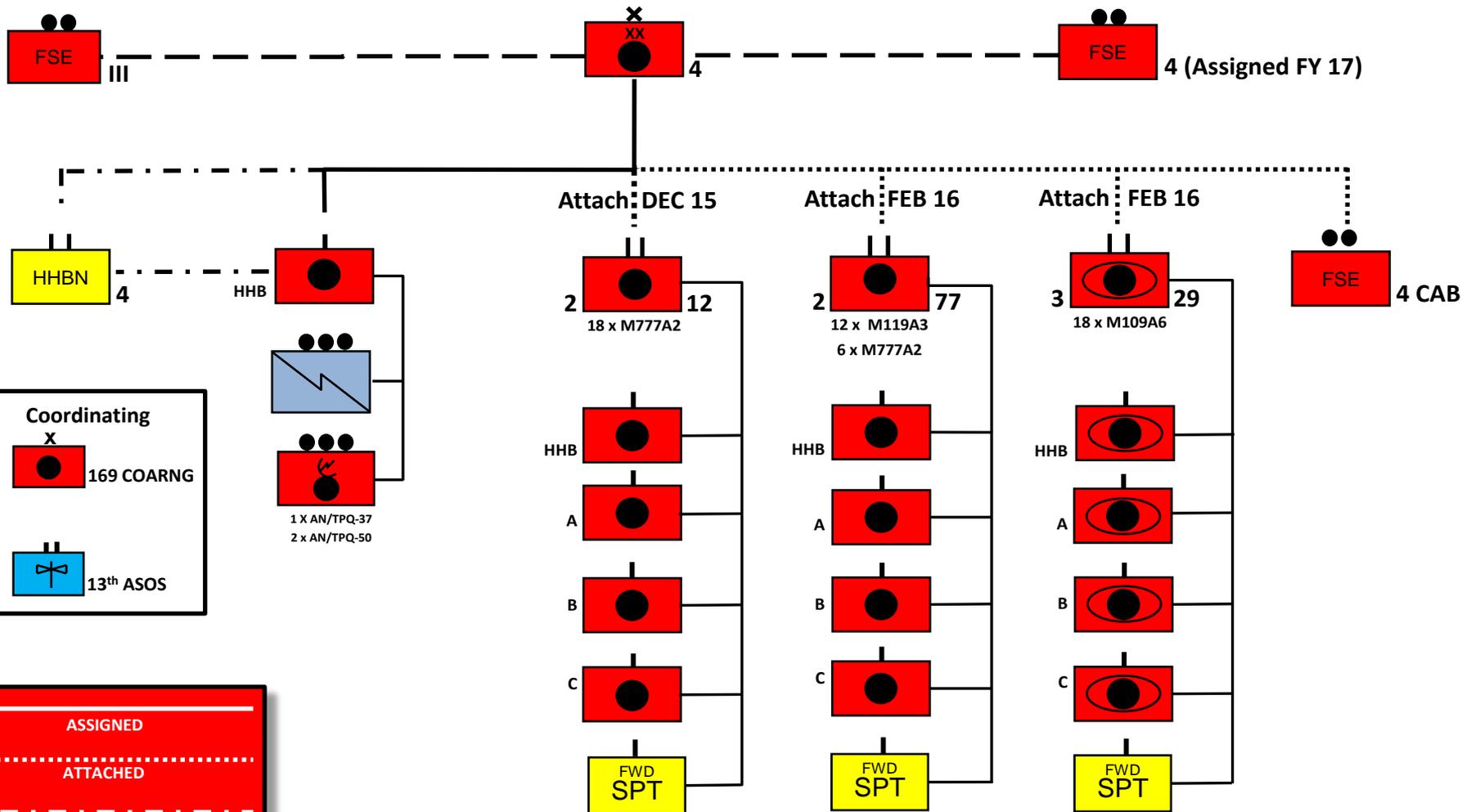


## Agenda

- ✦ Mission/Organization
- ✦ Last/Next 12 months
- ✦ Multi-component integration
- ✦ Challenges/Opportunities

03 SEP 2015

# Task Organization



**Coordinating**

X  
169 COARNG

13<sup>th</sup> ASOS

ASSIGNED

ATTACHED

ADCON

Coordinating



**Mission:** The 4th Infantry Division Artillery serves as the Force Fires Headquarters for the 4th Infantry Division, provides training and readiness authority for our Field Artillery Battalions in support of maneuver BCTs, provides FA Leader development and talent management and maximizes the proficiency, lethality, and capability of the Fires Warfighting Function within the 4th Infantry Division.

Training and Certification of DS FA BNs



- DARTs: 2-12 FA, 3-29 FA
- Best-By-Test

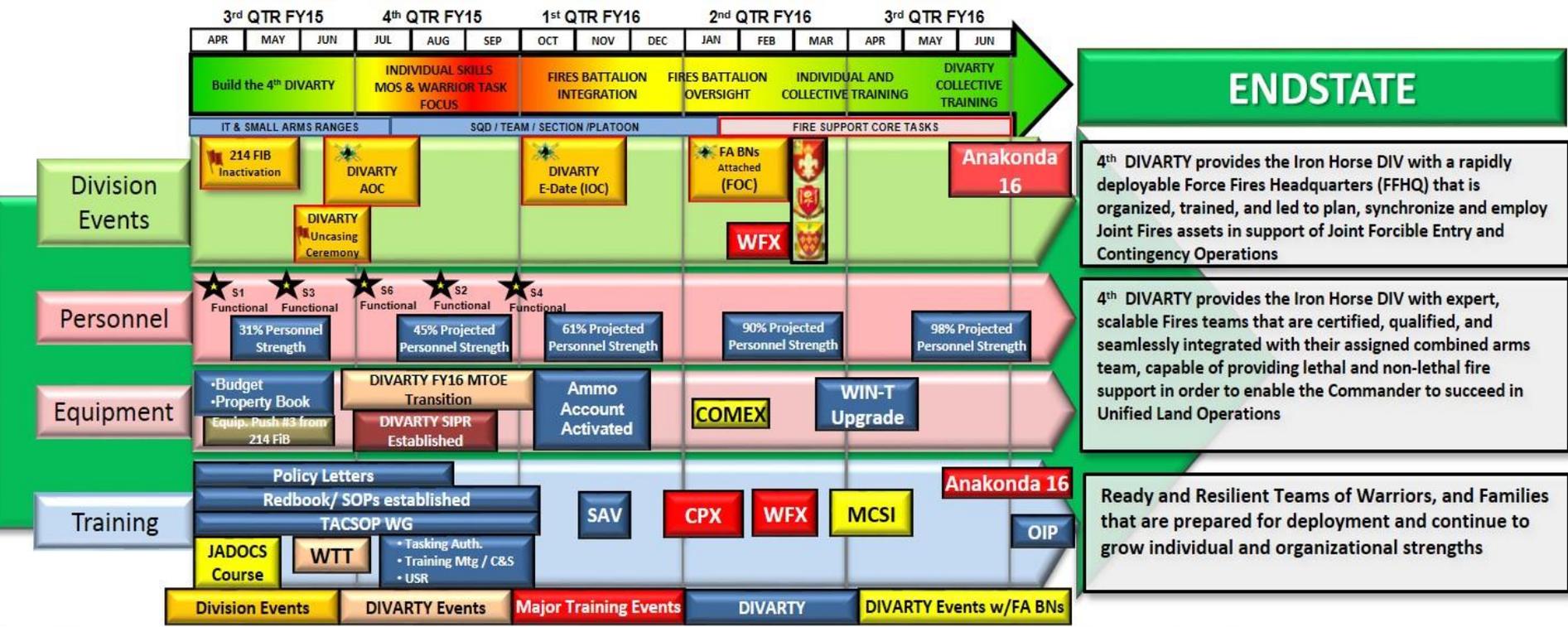
Force Fires HQ



- CPX
- WFX 16-03
- MCXI Events 1-3
- ANAKONDA '16

**Vision:** A Ready Team committed to the Red leg profession, mastering their war-fighting trade, developing Leaders and Soldiers, and caring for our Families. This team of experts is known, trusted, and relied upon throughout the Division for our depth of knowledge, breadth of reach, and ease of employment.

# Milestones

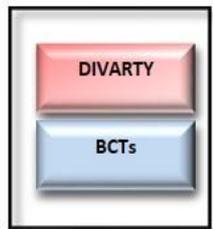


4<sup>th</sup> DIVARTY provides the Iron Horse DIV with a rapidly deployable Force Fires Headquarters (FFHQ) that is organized, trained, and led to plan, synchronize and employ Joint Fires assets in support of Joint Forcible Entry and Contingency Operations

4<sup>th</sup> DIVARTY provides the Iron Horse DIV with expert, scalable Fires teams that are certified, qualified, and seamlessly integrated with their assigned combined arms team, capable of providing lethal and non-lethal fire support in order to enable the Commander to succeed in Unified Land Operations

Ready and Resilient Teams of Warriors, and Families that are prepared for deployment and continue to grow individual and organizational strengths

## FA BN Relationships



- Training**
- Training Briefs
  - METL Guidance
  - Resources & NETs
  - DTMS, RFMIS, DTS
  - Professional Development
- Unit Status Reporting

- Systems**
- Policies & SOPs
  - Staff Actions/Procedures
  - Inspection Programs
  - Physical Security

- Sustainment**
- Manage Equipment
  - CSDP / FLIPLs
  - Budget: "Receive funding"
  - Medical & Behavioral Health
  - Maintenance Support
  - Property Book
  - New Equipment Fielding

- Personnel**
- Evals & Awards
  - Btry CMD Slate / all 13 series
  - Recommend FG/WO Slate
  - Legal Actions (SCMCA)
  - Brief USR
  - Report Unit Status Reporting
  - HR Support & Systems
  - Personnel Requisitions



## Reserve / National Guard

- Continue to develop an already existing relationship with the 169<sup>th</sup> FAB CONG
  - Broadening Opportunities for NG with 4<sup>th</sup> ID DIVARTY
- 169<sup>th</sup> FAB / 4 ID Fires BNs past training include (GSR replication & yearly CONG CALFEX)
- Way ahead: GSR BN integration, LPDs, OC/T augmentation, DIV WFX, Social events
- No RC interaction thus far

## Air Force

- JAGIC: Air Space Clearance / Planning and LDPs
- JFO: CAS Training and Integration with BCTs

## Special Operations

- Integrate teams to support precision fires during BCT and DIV FCX/WFX

## **Challenges:**

- A. Increase the functional echelon of Fires proficiency
- B. Ownership and Influence of FA BNs – MTOE shortfalls, TRA vs. Combat Alignment
- C. Education and Awareness of DIVARTY roles and capabilities
- D. DIVARTY must recognize the design of its HQ and purpose MTOE reflects

## **Opportunities:**

- A. Wide reach – ability to influence every maneuver platoon in the Division
- B. Standardization of certification and qualification across the division
- C. Professionalize the FA branch through improved talent management
- D. Ability to synchronize across the Division



- Full Time Duties
  - SHARP
  - EO
  - MRT
  - FRL
- BSB
  - SPO shops
  - Maintenance Chief
- Brigade Surgeon
  - MEDO Planner (LT or NCO)
- S1 build out
  - Strength Manager
  - DMSL
- S4 build out
  - S8
  - PBO
  - Cost Center
- Legal Assistant
- GS Civilian Support
  - Safety Civilian
  - MFLC
  - Budget Manager