

(FRAGO 1 CHANGE) to OPORD 15-10 (4ID Artillery (DIVARTY) Implementation Order)

TIME ZONE USED THROUGHOUT ORDER: TANGO (LOCAL)

References:

- a. U.S. Army Forces Command (FORSCOM) Division Artillery (DIVARTY) Implementation Order
- b. U.S. Army Forces Command (FORSCOM) Command Relationships Order; 09JAN14 (includes FRAGO 1 and 2)
- c. Headquarters, Department of the Army (HQDA), Army Campaign Plan (ACP) 2014, 09JAN14
- d. Joint Publication (JP) 1-02, Department of Defense Dictionary of Military and Associated Terms, 12APR01
- e. DIVARTY FAB White Paper, 01MAY14
- f. FM 1-0 Human Resources Support 01APR14
- g. FM 1-04 Legal Support to the Operational Army 18MAR13
- h. FM 1-05 Religious Support 05OCT12
- i. FM 4-40 Quartermaster Operations 04APR14
- j. FM 4-95 Logistics Operations 01APR14
- k. FM 6-0 Commander and Staff Organization and Operations 05MAY14
- l. FM 6-02 Signal Support to Operations 22JAN14
- m. FM 71-100 Division Operations 28AUG96
- n. ADP 4-0 Sustainment 31JUL12
- o. ADP 5-0 The Operations Process 17MAY12
- p. ADP6-0 Mission Command 12MAR14
- q. ADP7-0 Training Units and Developing Leaders 23AUG12

1. **~~(CHANGE) Situation: Current Echelon Above Brigade (EAB) mission command Field Artillery (FA) force structure and organizational design does not sufficiently meet the required capabilities in support of Combatant Commander (CCDR) requirements as part of the Joint Force (JF). This results in the inability to effectively integrate and synchronize fires at brigade, division, and corps levels in support of Unified Land Operations (ULO).~~**

~~The Army's decision to implement Division Artilleries (DIVARTYs) will provide planning, synchronization, and coordination to execute strategic, operational, and tactical fires in support of decisive action. Provide effective mission command for the training and readiness of attached Field Artillery battalions.~~

~~After thirteen years of persistent conflict, there is a continuing atrophy in Field Artillery skills and erosion of leader and professional development within the Fires Warfighting Function (WfF) from basic section/platoon level skills to the battalion level skills such as the ability to mass and synchronize fires in support of the maneuver commander. Passage of time since the issuance of the initial order allows us to learn from adjacent Divisions and refine our initial order to more precisely execute the activation, manning and equipping of DIVARTY, as well as the attachment of FA Battalions to DIVARTY for training and FA leader development and mission command.~~

2. **Mission:** Joint Task Force-Carson prepares trained and ready expeditionary forces for deployment in support of Combatant Commander requirements; provides first class support to Soldiers, Airmen, Civilians, and Families; and enables unified action with community, state, and interagency partners to accomplish all assigned missions.

3. **Execution:**

~~(CHANGE) Commander's Intent: On 16OCT15, FORSCOM implements the activation of 4ID DIVARTY and establish command relationships to enhance mission command to produce trained and ready~~

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~~Fires units capable of providing synchronized strategic, operational, and tactical level effects in support of combined arms maneuver and wide area security.~~

~~Today's decisive action capable divisions must possess capable, flexible, and agile fire support. The intent is to develop a single clearing house for standardized fires certification and leader development while exemplifying effective mission command, and supporting seamless cross-attachment of units with common procedures and shared understanding of this essential warfighting capability. To that end, the DIVARTY, will reverse the continuing atrophy of FA skills, halt the erosion of professional and leader development in the Fires WFF, and restore the art and science of delivering synchronized fires, coordinating fire support, and managing sensors. FA Formations have completed a wide range of missions during the last 12 years of conflict, from delivering precision fires, providing close fire support to maneuver, to closing with and destroying the enemy in their own battlespace and many more. As the Division re-focuses our efforts the sustained readiness training model, capable of deploying anywhere and winning, we must re-gain the depth of expertise in the fires warfighting function. The activation of the DIVARTY and attachment for training mission command of the Cannon Battalions will provide BCT commanders with better trained FA leaders, certified and qualified FA Batteries and Battalions upon entry to combined arms collective training, and increase the Division's ability to integrate, synchronize and deliver fires.~~

Purpose: 214 FiB inactivates and the 4ID DIVARTY activates to provide mission command to 4ID fires elements, integrate joint fires at the Division level, and to serve as a single proponent for standardized fires certification and leader development. 4ID DIVARTY will support seamless cross-attachment of units with common procedures and shared understanding of their essential war fighting capability. 4ID DIVARTY will facilitate the planning, coordination, integration and synchronization of fires in support of the Division Commander's objectives.

Key Tasks:

- ❖ Improve the Division Commander's ability to deliver tactical to operational fires while improving Brigade Combat Teams (BCT) combined arms effectiveness.
- ❖ Identify and implement adjustments to FA organizations, training and leader professional development, while enhancing command and support relationships
- ❖ Develop a standardized approach to training and integrated fires to ensure accomplishment of operational and tactical level fire support tasks.
- ❖ Execute mission command of 4ID Fires forces including recommending Fires organization for combat and positioning of assigned/ attached/ OPCON Fires units.
- ❖ Integrate Army, Joint, and coalition/ partner tactical fires in support of distributed operations at the division level.
- ❖ Synchronize counter-fire operations and radar employment in and for the division.
- ❖ Reverse the continuing atrophy of FA skills, halt the erosion of professional and leader development in the Fires Wff, and build the art and science of synchronizing fires within the division.
- ❖ Conduct training, certification, and mentoring of Fires forces within the division.

(CHANGE) Concept of the Operation:~~Today's decisive action capable divisions must possess capable, flexible, and agile fire support. The intent is to develop a single clearing house for standardized fires certification and leader development while exemplifying effective mission command, and supporting seamless cross-attachment of units with common procedures and shared understanding of this essential warfighting capability. To that end, the DIVARTY, will reverse the continuing atrophy of FA skills, halt the erosion of professional and leader development in the Fires Wff, and restore the art and science of delivering synchronized fires, coordinating fire support, and managing sensors. The implementation of 4ID DIVARTY will be executed in three (3) phases. This three phase operation brings the DIVARTY from pre- Activation through Full Operational Capacity (FOC), and delineates phased assumption of shared responsibility of command authorities and relationships over the FA Battalions.~~

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(CHANGE) Phase I (Pre- Initial Operating Capacity) begins with publication of this order. Phase I is the Pre-Initial Operational Capability (IOC) shaping effort and is defined by initial mission analysis and conditions setting in preparation for inactivation of 214 FiB and activation of 4ID DIVARTY. This operation consists of four initial Lines of Effort: Personnel, Operations, Logistics, and Signal. During the planning phase the staff conducts an in-depth mission analysis identifying all specified, implied and essential tasks along with transition risks and their dependencies across different agencies or LOEs. Each staff section compiles information on and develops appropriate ANNEXs to submit entries to the G3. **COMPLETE**

(CHANGE) Phase II (Initial Operating Capacity) is the buildup and activation of DIVARTY HQs and HHB beginning 22 OCT 2014 and ends at the activation of 4th Division Artillery on or about the E-Date of 16 OCT 2015. During this phase the main effort will be the manning, equipping and establishment of systems to support DIVARTY assuming mission of the planning, coordination, integration and synchronization of fires in support of the Division Commander's objectives and able to conduct mission command of Fires forces assigned/ attached/ OPCON to 4th Infantry Division. **The end of this phase marks Initial Operating Capacity.**

(CHANGE) Phase III (Full Operational Capacity) begins at **IOC with the activation of the 4th Division Artillery** on or about 16 OCT 2015 and ends with all field artillery battalions task organized under DIVARTY **15 February 2016**. During this phase, DIVARTY reviews and comments on FA battalion Unit Status Report (USR) (approved by the BCT Commander), 4ID DIVARTY Commander assumes special courts martial convening authority over attached FA battalions, and 4ID FA battalion's Mission Training Briefs (MTB), budget and rating schemes are fully aligned. FA battalions' windows for the Transfer of Authority (TOA) and attachment to the DIVARTY will account for current known operational requirements for each BCT. **The end of this phase marks Full Operational Capacity (FOC).**

(CHANGE) Initial Operational Capability (IOC) is further defined by:

~~-(DELETE) DIRLAUTH between 214 FiB and FA battalions within 4ID BCTs granted. 214 FiB will be responsible for inactivation, and will assign a Command Team at Fort Carson Colorado (FCCO) to establish a DIVARTY HHB. The HHB will be responsible for reception/accountability of personnel and equipment as well as establish lines of communication with the JTF Carson staff and agencies.~~

~~(DELETE) Begin nesting 214 FiB and 4ID BCT FA battalions training calendars into a combined DIVARTY training calendar in order to synchronize resources for optimal fires WFF training.~~

(CHANGE) The DIVARTY is responsible for the management of 13 series (Artillery) Soldiers manning across the division. The DIVARTY Commander is responsible for managing Battery Command slates and makes recommendations to the Commanding General for the Field Artillery Field Grade Officer slate, **managing Battery Command slates, and managing junior Officer and senior NCO's (E-7 and above) career management. Advices the BCT Commanders on low density MOS Soldiers designated to FA battalions across the division.**

(ADD) 4ID DIVARTY reviews and comments on FA battalions USR (approved by BCT Commander and submitted via Defense Readiness Reporting System-Army (DRRS-A) under the BCTs UIC).

(ADD) 4ID DIVARTY Commander assumes special courts martial convening authority over attached FA battalions.

(ADD) Execute special courts martial convening authority, field grade appellate authority, and administrative actions authority, with support from the Legal Office.

(ADD) Rate the BCT Fires Battalion Commanders and senior rate FA Battery Commanders and FSC Commanders IAW current evaluation regulations and policies.

(ADD) Approve ARCOM and recommends approval for MSM and above.

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(ADD) Responsible for CCIR and SIR reporting.

(ADD) Responsible for FA leader professional development across the Division

(CHANGE) Full Operational Capable (FOC) is further defined by:

(ADD) DIVARTY Commander Authorities, roles and functions for FA battalions at FOC:

~~Tasking authority for administrative and non-operational taskings is transitioned from BCTs to 4 ID DIVARTY upon achievement of FOC.~~

~~(DELETE) 4ID DIVARTY Commander is responsible for Field Artillery units individual and collective certifications and qualifications.~~

~~(DELETE) 4ID DIVARTY reviews and comments on FA battalions USR (approved by BCT Commander and submitted via Defense Readiness Reporting System-Army (DRRS-A) under the BCTs UIC).~~

~~(DELETE) 4ID DIVARTY Commander assumes special courts martial convening authority over attached FA battalions.~~

~~(DELETE) FA battalions' rating schemes, tasking authority, etc. are fully aligned with the DIVARTY~~

(CHANGE) On or about 1 February 2016 No Later than 16 February 2016, 4ID DIVARTY assumes command authority with all appropriate roles and functions for all FA battalions. **Dates between IOC and FOC may be approved based on training paths and BCT mission set.** The 4ID DIVARTY Commander assumes the authorities and responsibilities listed below for 2-12 FA (1/4 SBCT), 3-29 FA (3/4 ABCT), and 2-77 FA (2/4 IBCT) **no later than at FOC:**

(ADD) Authority for administrative and non-operational tasking is transitioned from BCTs to 4 ID DIVARTY upon achievement of FOC. DIVARTY will allocate taskings to support the red/amber/green cycle of the support BCT to facilitate preparation and execution of collective maneuver training.

~~(DELETE) Rate the BCT Fires Battalion Commanders and senior rate FA Battery Commanders and FSC Commanders IAW current evaluation regulations and policies.~~

~~(DELETE) Execute special courts martial convening authority, field grade appellate authority, and administrative actions authority, with support from the Legal Office.~~

Provide recommendations on the FA field grade slate to the Division Commander, approve the Battery Command positioning across FA units and manage junior Officers and senior NCO's (E-7 and above) career management.

Manage and assign all 13 series personnel and advise the BCT Commanders on low density MOS Soldiers designated to FA battalions across the division.

Responsible for all Division (FSE) personnel and associated equipment

~~(DELETE) Approve ARCOM and recommends approval for MSM and above.~~

~~(DELETE) Responsible for CCIR and SIR reporting.~~

4ID DIVARTY is responsible for planning, executing and assessing all FA individual and collective training **at FOC:**

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4ID DIVARTY is responsible for FA battalion MTBs in conjunction with assigned BCTs.

(ADD) Responsible ICW BCTs for training management/Division Training Management System (DTMS).

FA battalions are synchronized with the 4ID DIVARTY battle rhythm as well as BCT's logistics battle rhythms.

(ADD) Responsible for training guidance and approval of unit training plans and programs. See attachment 1 for Gated Training Strategy.

Provide Mission Essential Task List (METL) guidance to ensure the FA battalion METL supports the supported BCT METL that is nested within the DIV METL and collective training priorities.

(CHANGE) Responsible ICW BCTs for training management/Division Training Management System (DTMS).

(CHANGE) Execute Fires training to certify units (Battery/Battalion fires tables, FDC, FiST, Artillery Leader, Radar, Survey, Mortar Certification and JFO Management, etc.) in accordance with 4ID Redbook TBP (currently in draft form).

(ADD) DIVARTY assists BCTs with Motar Certification as requested by BCT CDRs – BCTs retain ownership.

(ADD) Responsible for all Division (FSE) personnel and associated equipment.

Responsible for EO/SHARP/Retention program management.

(ADD) 4ID DIVARTY is responsible for FA BN property management. BCT still execute PBO responsibilities, but DIVARTY has the authority to cross level Fires equipment between FA BNs.

~~**(DELETE) 4ID DIVARTY is responsible for property accountability and ownership:**~~

~~**(DELETE) Manage property book actions to include but are not limited to lateral processing, equipment turn-in oversight and new equipment fielding.**~~

Responsible for the management of Financial Liability Investigation for Property Loss (FLIPL).

(ADD) Responsible for advising the attached FA BNs and HHB DIVARTY on the annual requirements and adequate support budget (not execution).

BCT Commander authorities, roles and functions for FA battalions at FOC:

~~**(CHANGE) Provide a Memorandum of Input to the Division Commander for the FA battalion and senior rated by the DIVARTY Commander. commander's evaluation.**~~

Responsible for combined arms leader development

(ADD) Responsible to receive training guidance input from the DIVARTY Commander for collective training events conducted by the BCT.

~~**(DELETE) Collective training events conducted by the BCT require training guidance input from the DIVARTY.**~~

(ADD) Continue ownership of organic Motar certification and qualification – coordination with DIVARTY for assistance as needed.

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~~(DELETE) Provide oversight for mortar training and certifications through coordination with DIVARTY FSE.~~

(ADD) Continue to execute PBO operations for FA BNs, including lateral transfers and turn-ins.

(ADD) BCTs continue to provide COMSEC to FA battalions through currently established accounts and relationships.

BCT's provide DS FA battalions maintenance and material readiness, Class III, Class V, and Class VIII support through the BCT Brigade Support Battalion (BSB). The purpose is to maintain unity of effort in sustaining the force, and to retain current relationships within the BCT sustainment formation for the DS FA battalions.

BSB's provide direct support to the FA battalion through a FSC. The FSC draws sustainment support from their parent BSB. The FSC Commander is rated by the Fires battalion Commander and senior rated by the DIVARTY Commander.

b. **(CHANGE) Tasks to Units:**

(1) **1SBCT:**

(a) Effective **15 FEB16**, 2-12 FA organic to 1SBCT, is attached to 4ID DIVARTY for ADCON/TITLE 10 (includes TRA) with a DS relationship to 1/4 ID.

(b) **NLT OCT15**, complete transfer and consolidation of all BCT battalion and company Fire Support personnel and all associated MTOE equipment within the BCT to HHB/2-12 FA.

(c) Report any issues that will prevent transition of criteria for IOC and FOC are to be reported immediately.

(2) **3ABCT :**

(a) Effective **15 FEB 16**, 3-29 FA organic to 3 ABCT, is attached to 4ID DIVARTY for ADCON/TITLE 10 (includes TRA) with a DS relationship to 3/4 ID.

(b) **NLT OCT 15** complete transfer and consolidation of all BCT battalion and company Fire Support personnel and all associated MTOE equipment within the BCT to HHB/3-29 FA.

(c) Report any issues that will prevent transition of criteria for IOC and FOC are to be reported immediately.

(3) **(CHANGE) 4IBCT 2IBCT:**

(a) Effective 15 FEB 16, 2-77 FA organic to 4 IBCT, is attached to 4ID DIVARTY for ADCON/TITLE 10 (includes TRA) with a Direct Support (DS) relationship to 4/4 ID.

(b) NLT 01OCT15 complete transfer and consolidation of all BCT Battalion and Company Fire Support personnel and all associated MTOE equipment within the BCT to HHB/2-77 FA.

(c) Report any issues that will prevent transition of criteria for IOC and FOC are to be reported immediately.

(4) **(CHANGE) 4CAB:**

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(a) (CHANGE) NLT 15FEB 16 all 4CAB complete transfer and consolidation of all brigade and battalion Fire Support personnel will be ADCON to and all associated MTOE equipment within the brigade to HHB/4ID DIVARTY.

(5) (DELETE) 214FiB:

(a) ~~Provide provisional HHB DIVARTY command team (CDR, 1SG, Supply SGT) to assume Mission Command responsibilities to facilitate transition of 4ID Fires units and personnel from across the division and JTF-Carson, with all associated equipment into the DIVARTY HHB.~~

(b) ~~Report any issues that will prevent transition of criteria for IOC and FOC are immediately.~~

(c) ~~BPT to integrate the 4ID DIVARTY Commander into operations NLT 01JUN15 at FCCO.~~

(d) ~~Assumption of special courts martial convening authority over attached FA battalions is granted upon TOA of FA battalion to the DIVARTY.~~

(e) ~~DIVARTY Commander is fully responsible for personnel, material and readiness of each FA battalion attached to 4ID DIVARTY.~~

(f) ~~Inactivate 2-5 FA NLT 15JAN15, complete inactivation of HHB 214, 214 HSC, 168 BSB, H-26 FA, 529 SIG, 609 FSC NLT 15OCT15.~~

(g) ~~Reassign 2-4 FA and 1-14 FA to 75th Field Artillery Brigade (FAB) NLT 25JUN15. 214 FiB cases Colors. (HHB, H-26 FA, 529 SIG, 168 BSB) NLT 26JUN15.~~

(h) ~~214 FiB cases Colors. (HHB, H-26 FA, 529 SIG, 168 BSB) NLT 26JUN15.~~

(i) ~~214 FiB Commander retains Command of provisional DIVARTY HHB until 4ID DIVARTY Commander assumes Command.~~

(j) ~~214 FiB will ensure all equipment is turned in or transferred to 4ID DIVARTY NLT 25JUN15.~~

(k) ~~Elements of 214 FiB that are inactivating (HHB 214, H-26 FA, 529 SIG, 168 BSB) will ensure that enough personnel will be able to complete close out operations for BDE inactivation and all personnel assigned are on orders to follow on unit NLT 25JUN15 to ensure compliance with 15OCT16 E-date.~~

(l) ~~All inactivating units will ensure that facilities (ie. Buildings, Motor pools, Barracks) are properly transferred to FSOK DPTMS facilities manager NLT 25JUN15 to ensure compliance with 15OCT15 E-date.~~

(6) (CHANGE) 4th Sustainment Brigade:

(a) (CHANGE) Include DIVARTY HHB in ~~43 SB SAMS-V2E and SARSS NLT JUL15.~~ Include DIVARTY HHB in 4th SB Logistics Information Systems. DIVARTY HHB maintenance and supply requisitions go through 4th SB NLT JUL15.

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(b) Provide secondary sustainment support to provisional DIVARTY HQ/4ID DIVARTY throughout conversion/activation.

(c) ~~(DELETE) BPT to provide subject matter experts to assist DIVARTY OIP's and ensure DIVARTY Commander has full assessment of subordinate FA battalions.~~

(d) **(CHANGE)** Provide ~~Food Service~~ and Ammunition support to DIVARTY.

(7) (CHANGE) HHBN, 4ID:

(a) **(CHANGE)** O/A ~~16OCT15~~ **01AUG15** HHBN, 4ID becomes ADCON/Title 10 to provisional DIVARTY HQ

(b) **(CHANGE)** Upon establishment of ADCON relationship under 4ID provisional DIVARTY HQ, HHBN provides Property Book, and Strength Management support to augment MTOE shortages in the new DIVARTY structure. **HHBN provides additional SJA coverage for DIVARTY as required.**

(c) Provide maintenance support **NLT 05JAN15** with the establishment of the combined HHBN and DIVARTY motor pool.

(d) **(ADD) Provide Food Service support to DIVARTY.**

c. **(CHANGE) Tasks to Staff / Installation Supporting Agencies:**

(1) USAG:

(a) Coordinate with DPW to ensure 4ID DIVARTY signage/symbols are emplaced in and around the 4ID DIVARTY footprint.

(2) (CHANGE) 4ID G-1:

(a) Prepare recommended nomination packets for Command Group review and selection of command nominees.

(b) **(CHANGE)** Effective ~~JAN16~~ **16OCT15** ensure DIVARTY S1 has authority to manage of all 13 series Soldiers within 4ID. G1 will designate priorities of fill within the Division. Establish coordination with 4ID account managers to validated requisitions ICW priority of fill. Coordinate with HRC to align FA battalion UIC's with the DIVARTY, ensuring that all incoming gains will be aligned with the DIVARTY DMSL.

(c) **(ADD) There is currently no approved document for the DIVARTY to obtain their own DMSL. Hoever, the request is still under review. Currently, DIVARTY remains a separate organization under the HHBN DMSL.**

(d) Establish effective dates for all FA Battalion Commanders and Command Sergeants Majors' rating schemes in coordination with the DIVARTY S1.

(e) **(ADD) Update and track rating schemes as appropriate IAW this order.**

(3) 4ID G-2:

(a) Coordinate with DIVARTY S2 to instruct authorized personnel on professional use and management of Sensitive Compartmented Information (SCI) from the FA battalions.

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(b) Coordinate with DIVARTY S2 for Intelligence training for FA battalions in accordance with Division Commanders training guidance. Allocate funds and resources to support FA battalion intelligence training.

(4) **(CHANGE) 4ID G-3:**

(a) ~~(DELETE) Ensure timely Force Management guidance is provided to 214 FiB and BCTs for inactivation of 214 FiB and activation of 4ID DIVARTY~~

(b) Monitor the progressive readiness of the DIVARTY implementation.

(c) **(ADD) Re-align task organization to reflect HHBN ADCON to DIVARTY effective 01AUG15.**

(d) Include all FA battalion certification and fires exercises on 4ID Long Range Training Calendar (LRTC) and Gunnery Standardization Program.

(e) **(CHANGE) Upon attachment to the DIVARTY o/a 16FEB16, FA battalions will transfer DTMS profiles over to 4ID DIVARTY.**

(f) **(CHANGE)** Coordinate with DIVARTY Commander and Garrison Command team for 4ID DIVARTY activation ceremony to be held on ~~27JUN15~~ **10JUL15** at 4ID Parade Field.

(g) ~~(DELETE) Coordinate for Change of Command Ceremony for 4ID DIVARTY JUN15.~~

(h) **(ADD) Assist DIVARTY with the management and transfer of ammunition accounts from BCTs to DIVARTY Ammunition Section control o/a 16FEB16.**

(5) **(DELETE) 4ID G-34 FIRES:**

(a) Staff lead for execution and activation of DIVARTY.

(b) Staff lead for planning efforts for FCX to validate the DIVARTY construct and its readiness.

(6) **(CHANGE) 4ID G-4:**

(a) Provide oversight and manage the equipping process for the build of the DIVARTY. Provide oversight for key equipping/material readiness aim points in support of the activation.

(b) Establish and disseminate 4ID DIVARTY vehicle bumper number markings plan **NLT 16FEB15** and update 4ID Regulation 750-3 accordingly

(c) Assess Logistics Readiness/Requirements Review (LRR) and Maintenance Readiness Review (MRR) stats for FA battalions, to include supporting FSCs to realign under DIVARTY.

(d) Include DIVARTY Commander Statement of Acknowledgement of Property Accountability for FA Battalions for III Corps reporting requirements.

(e) **(CHANGE)** Consolidate FA battalions non-tactical vehicles into DIVARTY account upon attachment of FA battalions ~~NLT 01FEB16~~ **16FEB16.**

(7) **4ID G-6:**

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(a) Provide oversight and technical guidance for garrison management and transition of FA battalion communications to the 4ID DIVARTY.

(b) Coordinate with Fort Carson NEC, BCTs, 4ID DIVARTY, and external agencies to ensure minimal changes to networks to support the Division Commanders intent for flexible employment of fires.

(c) Coordinate with NEC and external agencies to ensure garrison communications management and reporting for FA battalions are migrated to 4ID DIVARTY

(d) Ensure 4ID and enterprise communications publications are updated to add 4ID DIVARTY **NLT 26JUN15**.

(e) Ensure integration of DIVARTY call sign (IRON GUNNERS) **NLT JUN15**.

(8) (CHANGE) 4ID G-8:

(a) **(ADD) Advise BCT and DIVARTY XOs to establish procedures to facilitate the execution of FA BN budget by BCTs and management/oversight by DIVARTY.**

(b) **(ADD) NLT MAY16, G8 ICW BCT XOs and DIVARTY DCO re-assess feasibility of DIVARTY managed and executed budget for FY17.**

(c) **(ADD) Future review of budget procedures: FY16 – BCTs plan and execute FA BN budgets. BCTs allocate FA BN budgets, FA BNs brief DIVARTY on spend plans, DIVARTY Commander provides input to FA BN on allocation and priorities. May 16, G8 ICW BCT XOs and DIVARTY DCO discuss feasibility of DIVARTY managed and executed budget for FY17.**

(d) BPT provide resource management guidance to ensure transfer and management of training funds to DIVARTY from the BCT budgets

(e) Capture historical data for FA battalions to facilitate transition of budgets to DIVARTY **NLT AUG15**.

(f) BPT continue current spend plans for FA battalions under BCTs for remainder of FY15.

(g) **(CHANGE) BPT realign N-1 spend plan to reflect DIVARTY; ~~including 2-12 FA, 3-29 FA, 2-77 FA and respective supporting FSCs NET 1OCT 15.~~**

(h) BPT provide budget analyst support to DIVARTY upon activation.

(9) 4ID Staff Judge Advocate:

(a) Ensure orders codify changes in disciplinary authority arrangements for commanders due to the transition of the FA battalions to the DIVARTY.

(10) (CHANGE) 4ID Public Affairs (PAO):

(a) Develop and publish products to be presented across the Army to highlight 4ID DIVARTYs conversion.

(b) **(CHANGE) Provide public affairs coverage of the DIVARTYs Assumption of Leadership ceremony on 10JUL15. ~~uncasing of Colors ceremony on APR/MAY15 and~~ activation ceremony 16OCT15. Ensure digital imagery and video assets are provided for DIVARTY uncasing of Colors Ceremony on APR/MAY15 and activation ceremony on 16OCT15.**

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(c) ~~(DELETE) Provide a timely, accurate public information channel for dissemination of command themes and messages for 4ID DIVARTY conversion and coordinate with information operations personnel to align themes and messages.~~

(d) ~~(DELETE) Ensure digital imagery and video assets are provided for DIVARTY uncasing of Colors Ceremony on APR/MAY15 and activation ceremony on 16OCT15.~~

(e) Update 4ID and Fort Carson WebPages changing 214th FiB to 4ID DIVARTY upon uncasing of colors on 27 Jun 15.

(f) ~~(DELETE) BPT to provide media coverage on JUNE 15 for the 4ID DIVARTY Change of Command.~~

(11) (DELETE) 4ID Division Surgeon Section (DDS):

(a) Provide physician supervision and oversight of the 4ID DIVARTY PA until the MTO&E change is in effect.

(b) Ensure e-Profile and MEDPROS access requests from the FA battalions' UICs are routed through the DIVARTY (provisional UIC upon activation date) medical section for disposition NLT **16OCT15**.

(c) Ensure medical maintenance reports, Class VIII reports, Medic Training Reports, Combat Lifesaver training reports, Field Sanitation training reports, and hearing conservation training reports are updated to reflect 4ID DIVARTY is the responsible surgeon section for reporting.

(d) ~~(DELETE) Assign Medical Provider, Behavioral Health Provider and Dental Provider to DIVARTY NLT DEC 14.~~

(12) 4ID Secretary of the General Staff (SGS):

(a) ~~(CHANGE) No Task Update and track rating schemes as appropriate IAW this order.~~

(13) (CHANGE) 4ID Post Chaplains Office:

(a) ~~(CHANGE) Realign Unit Ministry Teams (UMT) to reflect FA battalion chaplains to start monthly DASHBOARD reporting to DIVARTY NLT 01FEB16 16FEB16.~~

(b) Ensure FA battalion UMTs will coordinate Strong Bond funding requests and planning through 4ID DIVARTY UMT effective **16FEB16**.

(c) Ensure FA battalion UMTs coordinate Chaplain Professional Training (CPRT) for initial chaplains through 4ID DIVARTY UMT effective **16FEB16** while coordinating with the parent BCT UMT until OCT15.

(d) ~~(CHANGE) Ensure FA battalion UMTs attend monthly team building/training meetings with the 4ID DIVARTY UMT effective JUN15 upon UMT arrival while coordinating/communicating with their parent BCT UMT.~~

(14) (CHANGE) 4ID Inspector General:

(a) ~~(ADD) Coordinate and oversee the ICI for DIVARTY during OCT15.~~

(b) ~~(DELETE) Schedule an OIP NLT 90 days after DIVARTY reaches FOC.~~

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(15) **4ID EO/SHARP:**

(a) Ensure initial command climate surveys are completed at FOC. Ensure compliance with CSA guidance on SHARP programs and EO programs.

d. **(CHANGE) Coordinating Instructions:**

(1) This order is effective upon receipt.

(2) **(CHANGE)** DIRLAUTH is authorized between ~~214 FiB~~ **4ID DIVARTY**, BCTs and 4ID FA battalions upon receipt of this order.

(3) **(DELETE)** ~~BCT FA Battalion command teams will attend 214 FIB MTB.~~

(4) **(CHANGE)** POC for this order is **Major Sam Linn** at Samuel.e.linn.mil@mail.mil or 719- 503-3022LTC ~~Keith Jarolimek 719-503-0570~~ or keith.r.jarolimek.mil@mail.mil

4. (CHANGE) Sustainment:

(1) **(ADD)** DIVARTY rating schemes will be implemented in a phased approach. All current evaluations and rating schemes will run their course with existing FROM and THRU date, unless an event occurs with causes a report to become due (i.e. Change of Rater, Complete the Record etc.). Upon completion of existing rating periods, the rating scheme will be implemented with new FROM and THRU dates, picking up where the last rating period left off. The DIVARTY Commander will rate the FA Battalion Commanders and senior rate brigade Fire Support Officer, FA Battalion Executive Officers.

(2) FSC Commanders will be rated by the FA Battalion Commanders and senior rated by the DIVARTY Commander.

(3) Brigade FSOs will be rated by the Battalion Commanders and senior rated by the DIVARTY Commander.

(4) **(CHANGE)** The DIVARTY Commander will serve as the reviewer for all senior Field Artillery NCOs serving in First Sergeant **and Operations Sergeant positions.**

(5) FA Battalion Command Sergeant Majors will be rated by the FA Battalion Commanders and senior rated by the DIVARTY Commander. The DCG-M will serve as the reviewer for all FA Battalion Command Sergeant Majors evaluations.

(6) The DIVARTY Commander will rate the 4ID DFSCOORD and senior rate all Field Artillery Officers in the 4ID FSE IAW current evaluation regulations and policy.

5. Command and Signal:

(1) The command relationships within this order affects ADCON/Title 10 relationships and does not supersede command relationships established for unified action by combatant commanders. Unless otherwise directed, existing unified action relationships remain in effect.

(2) 4ID and Ft Carson POC is Cpt Wilson at victoria.m.wilson.mil@mail.mil

ACKNOWLEDGE:

(FRAGO 1 CHANGE) to OPORD 15-10 (4ID Artillery (DIVARTY) Implementation Order)

GONSALVES
MG

OFFICIAL:
CHO
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