



## **National Commission on the Future of the Army**

2530 Crystal Drive, Zachary Taylor Building, Suite 5000  
Arlington, VA 22202

**SUBJECT:** September Force Generation Subcommittee Meeting Minutes

**Date:** 16 September 2015

**Time:** 0900 - 1210 Hours

**Location:** 2530 Crystal Drive, Zachary Taylor Bldg. 5<sup>th</sup> Floor, Crystal City VA 22202

**Format:** Roundtable Discussion

### **Attendees:**

Commissioner Larry R. Ellis, Force Generation Subcommittee Chairman  
Commissioner Robert F. Hale, Force Generation Subcommittee Member  
Commissioner Thomas R. Lamont, Force Generation Subcommittee Member  
Commissioner James D. Thurman, Force Generation Subcommittee Member  
Mr. Donald Tison, NCFA Designated Federal Officer  
Ms. Deborah Gantt – Force Generation Subcommittee Designated Federal Officer (DFO)  
Mr. Rickey Smith – NCFA Staff Director  
Ms. Cherie Emerson – NCFA Staff  
Mr. James Boatner – NCFA Staff  
Mr. Andy Feickert – NCFA Staff  
LTC Tim Palmer – NCFA Staff  
LTC Sean Spence – NCFA Staff  
LTC Greg Stevenson – NCFA Staff  
COL Kelly Peters – NCFA Staff  
COL Kurt Weinand – NCFA Staff  
COL Shane Story – NCFA Staff  
Mr. James Boatner – NCFA Staff  
Mr. Andy Feickert – NCFA Staff  
Mr. Sankar Bhattacharjee – NCFA Staff  
CPT Sarah Moore – NCFA Staff

BG John “Pete” Johnson – Department of the Army G3 Training

COL Shawn Reger – National Guard Bureau staff

MAJ Brad Bradford – National Guard Bureau staff

LTC Brent Haas – Office of the Chief of Army Reserve staff

### **Documents Submitted to Commission:**

- (1) Enable, Resource, Build, Assess, and Sustain Training Readiness slides, 9/16/2015 8:00 AM
- (2) Build and Assess Training Readiness slides, 9/16/2015 8:00 AM

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**Meeting Summary**

Force Generation (FG) Subcommittee DFO called the meeting to order at 0900 and discussed the applicability of Federal Advisory Committee Act (FACA) to the subcommittee activities. FG Subcommittee Chair, GEN (R) Ellis, then provided opening remarks and began a discussion to recap the 11 September 2015 Subcommittee teleconference. Commissioners reviewed changes to the Mandatory Training point paper and refined subcommittee proposals. Commissioners agreed that the Subcommittee should present the mandatory training requirements proposals to the full Commission during the open meeting scheduled on 17 September 2015.

Commissioners then re-visited the Mobilization Force Generation Installation (MFGI) point paper and determined that the paper should illustrate proposed FY16 funding associated with the primary MFGIs before making any proposals. Commissioners agreed that any proposals concerning MFGIs should be framed in terms of expansion risk for the Army in the event of a large scale crisis. The MFGI conversation sparked a discussion about Army National Guard (ARNG) and United States Army Reserve (USAR) staffing levels in support of First Army. NCFAs Staff will prepare an info paper on First Army ARNG and USAR staffing levels for Commissioners as part of the expansion of the Army discussion scheduled for the October timeframe. Subcommittee members recessed at 0950 hours for a short break and BG Johnson, COL Reger, LTC Hass, and MAJ Bradford joined the meeting.

The Subcommittee reconvened at 1000 hours. The DFO called the meeting back to order and discussed applicability of the Federal Advisory Committee Act (FACA). GEN (R) Ellis welcomed BG Johnson, who then commenced his briefings addressing building, assessing, and sustaining readiness. The slides provided very detailed information on challenges and metrics for assessing success for training in regards to unit readiness. BG Johnson leads the Army training enterprise, with members from the USAR and ARNG, that works to identify opportunities to reduce the amount of individual mandatory training that does not build unit readiness. Additionally, the training enterprise has developed a framework for objectively evaluating unit training ("Objective T") for the purposes of the unit's monthly readiness reporting via their Unit Status Report. Some proposed criteria for determining a more objective overall "T" rating for a unit include sub-category ratings based on the number of leaders present during the collective training event; the number of Soldiers available for the collective training event; and whether or not the unit received an external evaluation during the collective training event. The training enterprise is also looking at ways the Army can measure readiness generated as a function of training dollars applied.

The Chair thanked BG Johnson for his presentation and stated that the Subcommittee may request a follow-on meeting if additional information is needed. GEN (R) Ellis adjourned the meeting at 1210 hours.