



National Commission on the Future of the Army
2530 Crystal Drive, Zachary Taylor Building, Suite 5000
Arlington, VA 22202

SUBJECT: National Commission on the Future of the Army (NCFA) Institutional Subcommittee 21 October 2015 Meeting Minutes

Date: 21 October 2015

Time: 1330-1700 hours

Location: Taylor Building, Arlington, VA

Format: briefing and discussion

Attendees:

LTG (Ret) Jack Stultz- Subcommittee Chair

GEN (Ret) Carter Ham – Subcommittee Member

SMA (Ret) Raymond Chandler - Subcommittee Member

Mr. Don Tyson - Designated Federal Officer

LTC Michael A. Lockwood – Subcommittee Designated Federal Officer (DFO)

MAJ Cory Simpson – Legal Advisor to DFO

Mr. Johnny Thomas – NCFA Staff

LTC Brian Stevenson - NCFA Staff

LTC Barry Vincent – NCFA Staff

LTC Brian Rice - NCFA Staff

MAJ Doroneth White - NCFA Staff

Mr. Scott Sharp –NCFA Staff

Mr. Tony Boyda – NCFA Staff

Mr. Sankar Bhattacharjee – NCFA Staff

Mr. Eric Magnell - NCFA Staff

LTC Timothy Palmer – NCFA Staff

LTC Sean Spence – NCFA Staff

Documents Provided to Subcommittee: "Army Funding and End Strength" slides from NCFA staff

Meeting Summary

At 1330 hours, the Chair convened the meeting. The DFO explained the applicable Federal Advisory Committee Act requirements and that all slides and papers presented at the meeting will become part of the official public record.

Mr. Thomas provided a verbal overview of the meeting's agenda:

- Mr. Thomas – Discussion of the Comprehensive Analytical Review (CAR)

SUBJECT: National Commission on the Future of the Army (NCFA) Institutional Subcommittee 21 October 2015 Meeting Minutes

- Mr. Thomas - Army Structure and Funding using slides provided
- Review of open proposals:
 - LTC Rice – One Army School System/The Army School System topic follow-up
 - Mr. Magnell – Recruiting (Laws and Policies)
 - LTC Vincent - Trainee, Transient, Holdees, Student (TTHS) topic update
- Review of the Commissioner’s questions from the September 2015 Subcommittee meeting:
 - Verify if there are any laws or statutes that prohibit the consolidation of marketing functions under one authority.
 - Recruiting, how do we combine? Why three different recruiting teams?
 - Information on the Active First recruiting program. Why was it discontinued?

Mr. Thomas began with a discussion of the CAR. The Institutional Subcommittee was tasked to examine the following military compensation questions:

- What are the projected military compensation savings (based on reforms or otherwise) for DOD and what did the Army assume will come back to the Army?
- In the past, the Army made military compensation assumptions in the Program Objective Memorandum (POM) that were later not realized. How did the Army propose to spend those savings? Does the most recent POM submission include the military compensation savings assumptions? If yes, how will the Army use the savings?

Mr. Thomas reviewed the slides for “Army Funding and End Strength.” The first of the nine charts, “End Strength Ramps Under Different Funding Levels” was presented at the CAR. To ensure the subcommittee had a complete understanding of the historical budget and manpower trends and their future direction, Mr. Thomas presented the full slide set for “Army Funding and End Strength” to the subcommittee.

At 1500 hours, Mr. Magnell and Mr. Sharp provided answers to Commissioners questions from the September 2015 Subcommittee meeting concerning recruiting and marketing restrictions. Mr. Magnell verified there are statutory restrictions preventing the consolidation of the Active Army and Army National Guard marketing and recruiting functions. The most overarching restriction “Appropriations shall be applied only to the objects for which the appropriations were made except as otherwise provided by law.” (31 USC § 1301)

Mr. Magnell stated all commission proposals to consolidate these functions must also include a request to Congress for the authorization.

SUBJECT: National Commission on the Future of the Army (NCFA) Institutional Subcommittee 21 October 2015 Meeting Minutes

Mr. Sharp opened the next discussion at 1555 hours. He explained the Active First program as a program started in response to a rapidly increasing Regular Army recruiting mission. In short, Active First was an additional recruiting tool that involved Army National Guard recruiters offering Active Duty contracts to individuals who then agreed, at the end of their active duty commitment, to perform a Selected Reserve tour of duty in the Army National Guard, unless the Soldier elected to re-enlist in the Regular Army. During the program's tenure, from 2007 to 2011, Active First assessed more than 4,900 individuals into the Army. This illustrates that unity of effort is possible in the realm of recruiting, despite the different legal status of components. Once the Active Army recruiting mission decreased, this program was discontinued.

LTC Rice followed at 1610 hours with a brief discussion on the way ahead for gathering information concerning the Army schools system. During the September Subcommittee meeting, the Commissioners directed the NCFA Staff to bring in Army subject matter experts to provide an update on the One Army School System initiative. LTC Rice informed the Subcommittee that TRADOC, Army G3, National Guard Bureau, and US Army Reserve Command will provide the update on 29 October 2015. The NCFA Staff will provide an update at the November 2015 Subcommittee meeting.

LTC Vincent started the last discussion topic at 1630 hours. He provided a status on the examination of the Trainees, Transients, Holders and Students Account (TTHS) account proposal for Reserve Components. He was able to verify the Army National Guard (ARNG) position. Both the ARNG and the Adjutants General support an account like TTHS, but not at the expense of ARNG end strength. The Commissioners directed the NCFA Staff to develop a proposal that would add a TTHS account without decreasing end strength for ARNG or USAR units, nor present a bill to the Army. Most likely proposal would focus on wartime growth in the force.

The meeting adjourned at 1700 hours.