

Item # 6



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON DC 20310-0111

March 26, 1999

MEMORANDUM FOR THE CO-CHAIRS OF THE MANNING AND TRAINING
PROGRAM EVALUATION GROUPS

SUBJECT: Recognition of Active Guard and Reserve (AGR) and Military Technicians
(MILTECH) for the U.S. Army Reserve and Army National Guard POM 01-05

The Army's efforts to transition to a seamless, integrated Total Force, combined with new missions generated by an evolving National Military Strategy, have placed increased demands on Reserve Component Full-Time Support manpower. With 54% of the Army now in the Reserve Components, the Army must rely to an increasing extent on the Army National Guard and U.S. Army Reserve to meet the requirements of a dynamic National Military Strategy. Current and future Army operations depend on a fully integrated force with the flexibility to respond quickly to meet rapidly changing operational requirements. **FTS personnel are critical links to the interoperability of the Army components.** For all of these reasons increases in Reserve Component Full-Time Support are deemed essential to the future of the Total Army. **The Army's Reserve Components are the most used of all the Services, yet resourcing does not reflect this reality.** Additionally, **recent FTS reductions have degraded the reserve components' ability to support the increased demand.**

Recently, the ASA (M&RA) and the Deputy Chief of Staff for Operations, with assistance from the USAR and the ARNG refined a process for determining FTS requirements. This process identified ARNG FTS requirements at 82,022 (39,675 AGRs and 42,347 MILTECHS) and the USAR FTS requirements at 34,056 (21,517 AGRs and 10,357 MILTECHS, DAC 1579, and AC 603). *(#s are for 99)*

On March 24th the Army National Guard and the Office of the Chief, Army Reserve (OCAR) briefed the Co-Chairs of the Organizing PEG on Full-Time Support (FTS) requirements. As a result, the ASA (M&RA) and ODCSOPS validated the following critical manning level of FTS for both components to compete for resources in POM FY01-05.

These critical requirements represent a very low percentage of Total Army FTS requirements. The Organizing PEG realizes that insufficient TOA exists to fund the total critical requirements.

ARNG Critical Requirements (CR)
FY01 FY02 FY03 FY04 FY05

MILTECHS	25,500	25,500	25,500	25,500	25,500
Wedge	<u>-437</u>	<u>-864</u>	<u>-864</u>	<u>-864</u>	<u>-864</u>
Adjusted CR	25,063	24,636	24,636	24,636	24,636

AGR CR	<u>23,500</u>	<u>23,500</u>	<u>23,500</u>	<u>23,500</u>	<u>23,500</u>
Total ARNG FTS C	48,563	48,136	48,136	48,136	48,136

ARNG DOES NOT USE AC OR DAC AS FTS.

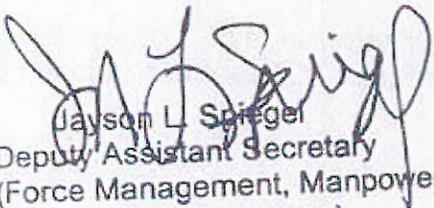
USAR Critical Requirements (CR)
FY01 FY02 FY03 FY04 FY05

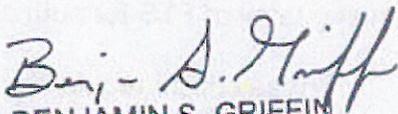
MILTECHS	9,326	9,326	9,326	9,326	9,326
Wedge	<u>-93</u>	<u>-200</u>	<u>-200</u>	<u>-200</u>	<u>-200</u>
Adjusted CR	9,233	9,126	9,126	9,126	9,126

AGR CR	13,104	13,404	13,704	14,004	14,304
DAC FTS CR	1,311	1,311	1,311	1,311	1,311
AC FTS CR	<u>603</u>	<u>603</u>	<u>603</u>	<u>603</u>	<u>603</u>
Total USAR FTS C	24,251	24,444	24,744	25,044	25,344

Recommend the Manning and Training PEGs recognize the above increases to Reserve Component FTS and submit unfunded requirements to the senior leadership for a decision.

Once the SA/CSA decision on the reserve component wedge reduction is final, any restoration of reserve component Military Technicians must be added to reserve component adjusted critical requirements identified above.


Jayson L. Springer
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(Force Management, Manpower
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CF: DACS-PAE
CF: Mr. Henry
LTG Burnette
LTG Heebner

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USAR Full Time Support



COMPO	FY97	FY98	FY99	FY00	FY01	FY02	FY03	FY04	FY05
USAR FTS Baseline: Currently Programmed									
AGRs	11804	11804	12804	12804	12804	12804	12804	12804	12804
Mil Techs	5787	6407	6474	6474	6444	6444	6444	6444	6444
Total FTS	17591	18211	19278						
Wedge		0	0	0	-93	-200	-200	-200	-200
Mil Techs					6351	6244	6244	6244	6244
Adjusted MT Total	6407	6474	6474	6474	6351	6244	6244	6244	6244
Emerging FTS POM Issues									
Mil Tech (1053 plus up; 489 01/ 236 02/ 190 03/ 138 04)					+ 489	+ 725	+ 915	+ 1053	+ 1053
If approved; Adjusted Total (853 plus up) - Cost: 207M					6840	6969	7159	7297	7297
AGR (1500 plus up; 300 per year) - Cost: \$236M					+ 300	+ 600	+ 900	+ 1200	+ 1500
If approved; Adjusted Total					13104	13404	13704	14004	14304
Adjusted Total FTS: If all issues approved				19278	19944	20373	20863	21301	21601

Conclusion: Apply wedge to baseline, emerging issues required OSD/Congressional approval

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FY99 requirement
44898

ARNG Full Time Support

COMPO	FY97	FY98	FY99	FY00	FY01	FY02	FY03	FY04	FY05
ARNG FTS Baseline: Currently Programmed									
AGRS	22655	22182	21763	21807	21807	21807	21807	21807	21807
Mil Techs	<u>24686</u>	<u>23686</u>	<u>24761</u>	<u>23161</u>	<u>23091</u>	<u>23091</u>	<u>23091</u>	<u>23091</u>	<u>23091</u>
Total FTS	47341	45868	46524	44968	44898	44898	44898	44898	44898
Wedge									
Mil Techs		0	0	0	-437	-864	-864	-864	-864
Adjusted MT Total	23686	24761	24761	23161	22654	22227	22227	22227	22227
Emerging FTS POM Issues									
Mil Tech (2,399 plus up 01 and out) - Cost: \$620M					+2399	+2399	+2399	+2399	+2399
If approved; Adjusted Total (1535 plus up)					25053	24626	24626	24626	24626
AGR (1,693 plus up 01 and out) - Cost: \$600M					+1693	+1693	+1693	+1693	+1693
If approved; Adjusted Total					23500	23500	23500	23500	23500
Adjusted Total FTS: If all issues approved				44968	48553	48126	48126	48126	48126

Conclusion: Apply wedge to baseline, emerging issues required OSD/Congressional approval

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