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# **168<sup>th</sup> Regiment (Regional Training Institute)**

## ***Briefing to the NCFA***

**3 September 2015**



# Agenda

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- Centennial Training Center (CTC)
- Current COARNG and Fort Carson Key Relationships
- Multi-Compo Basic Basic Course (BLC) observations and lessons learned

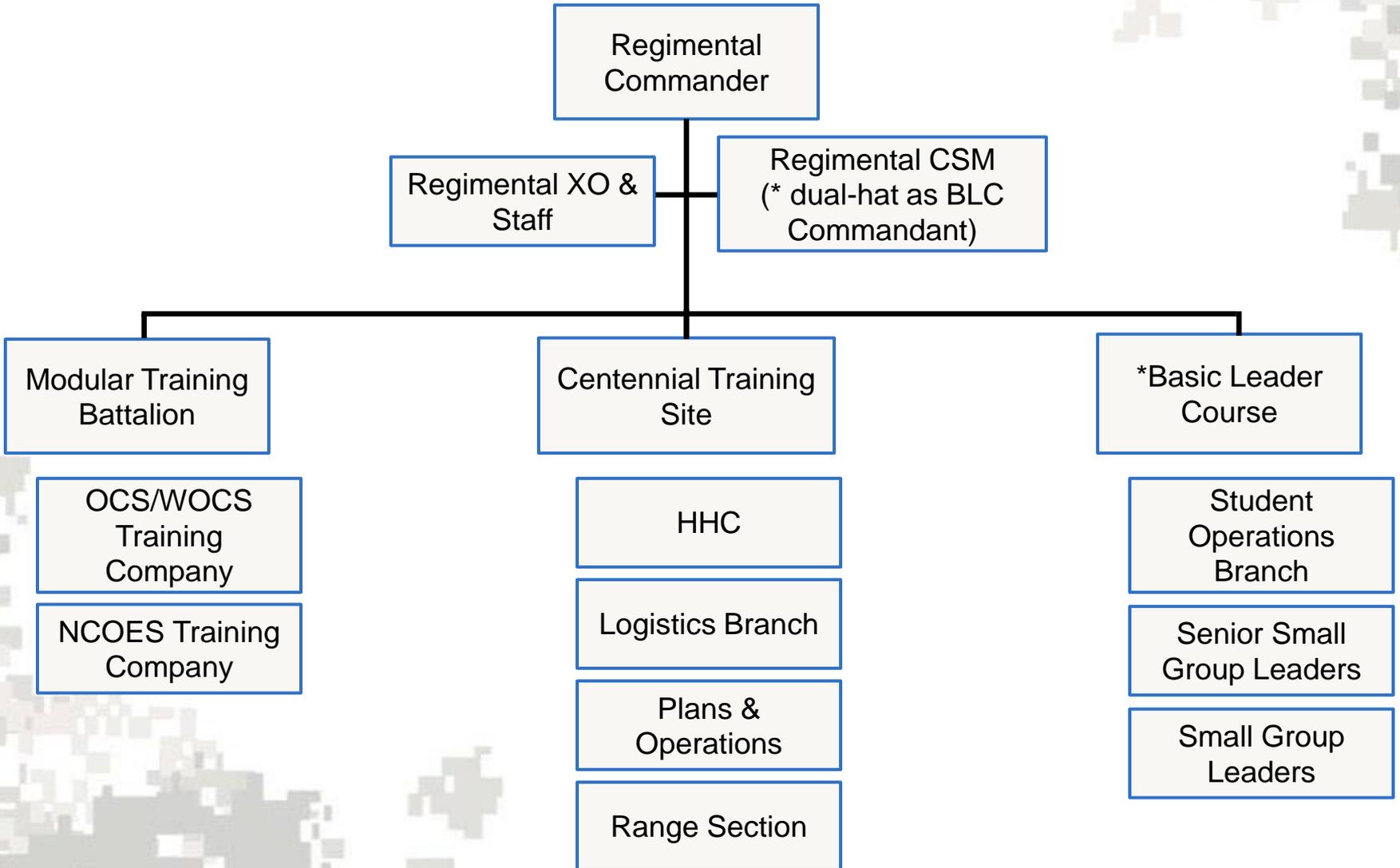


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- ***Centennial Training Center (CTC)***
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- Multi-Compo Basic Leader Course (BLC) observations and lessons learned



# Centennial Training Center Organization



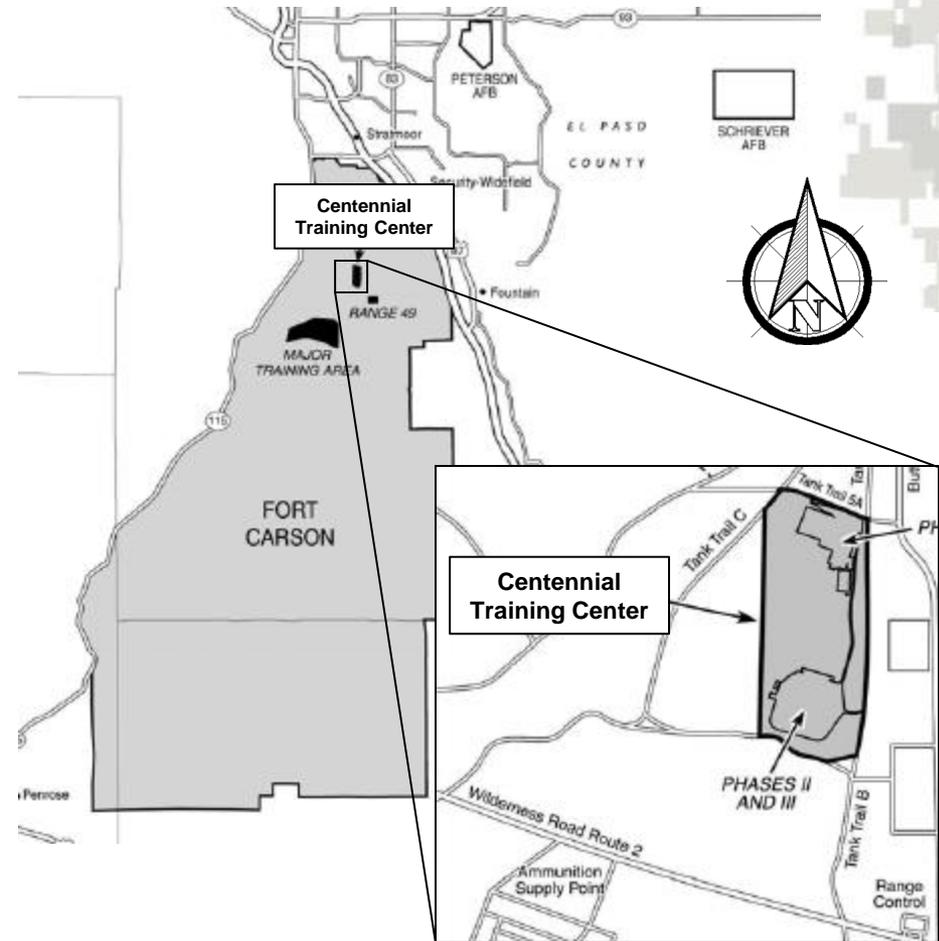


# Centennial Training Center Capabilities



## Infrastructure Capabilities:

- 341 Rooms; 729 Beds Available
  - 297 individual billet rooms
  - 42 x 10-person bays
  - 2 x 6-person bays
- Student/trainee laundry facilities
- Kitchen & dining facilities (2 ea)
- 160-seat Auditorium
- 22 classrooms + 2 instructor prep rooms (incl. 3 expandable multi-purpose rooms)
- PT facility with combatives room
- Connectivity to be CO-JFHQ COOP Site





# Centennial Training Center Personnel



Mobilization Day	Authorized	On-Hand
Officers	14	14
Warrant Officers	2	2
Enlisted	58	45
Students (BLC)	N/A	135
Attachments (OCS)	N/A	8
Attachments (WOCS)	N/A	11
<b>Full-Time</b>		
Active Component (BLC)	24	23
Reserve Component AGR (BLC)	4	4
Active Guard Reserve (T32) (5 – RTI; 6 – BLC; 1 – CTS; 0 - MTB)	12	12
Federal Technician (Perm/Indef) (1 – RTI; 9 – CTS; 1 – MTB)	13	11
Temporary Technician (1 – RTI; 6 – CTS)	7	7
ADOS (CTS Operations Support)	4	4
ADOS (PTAE)	4	4
DMVA Employees (Rg 49)	3	3



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- Centennial Training Center (CTC)
- ***Current COARNG and Fort Carson Key Relationships***
- Multi-Compo Basic Leader Course (BLC) observations and lessons learned



# COARNG and Fort Carson Current Key Relationships



## Basic Leader Course (BLC)

### Multi-Component

- First Multi-Component School House; Model for other opportunities
- FY10-FY15 (YTD): 10,436 Graduated- 9,057 AC, 652 NG, 727 USAR

### Shared Staffing by all 3 Components:

- Commandant: COARNG
- Deputy Commandant: AC
- Course Manager: USAR
- Group Leaders: 2 COARNG, 27 AC, 3 USAR
- Support Staff: 1 COARNG, 1 AC, 1 USAR

## CTC Courses

### With Ft Carson:

- Basic Leader Course (BLC)
- SHARP
- Army Basic Instructor Course (ABIC) SQI 8
- Small Group Instructor Training Course (SGITC)
- Co CDR and 1SG Pre-Command Course (CCFSPCC) (Future)

### NG and USAR:

- Warrant Officer Candidate School (WOCS)

### Multi state NG:

- Officer Candidate School (OCS)

### Ongoing Collaboration:

- 4<sup>th</sup> ID/Ft. Carson
- 4<sup>th</sup> CAB-DOMOPS, IN BN AT Support
- 10<sup>th</sup> SFG (A)-Affiliated for Training
- Pre- and Post-Deployment Support
- DPW/Stationing Plans
- CALFEX
- ARNG Senior Leader Conference
- COARNG Best Warrior Competition
- CONG Annual Training Events
- Changes of Command
- 902<sup>nd</sup> Rocky Mountain Field Office
- Legislative Actions



# Agenda

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- Centennial Training Center (CTC)
- Current COARNG and Fort Carson Key Relationships
- ***Multi-Compo Basic Leader Course (BLC) Overview and Lessons Learned***



# Overview of Multi-Component BLC



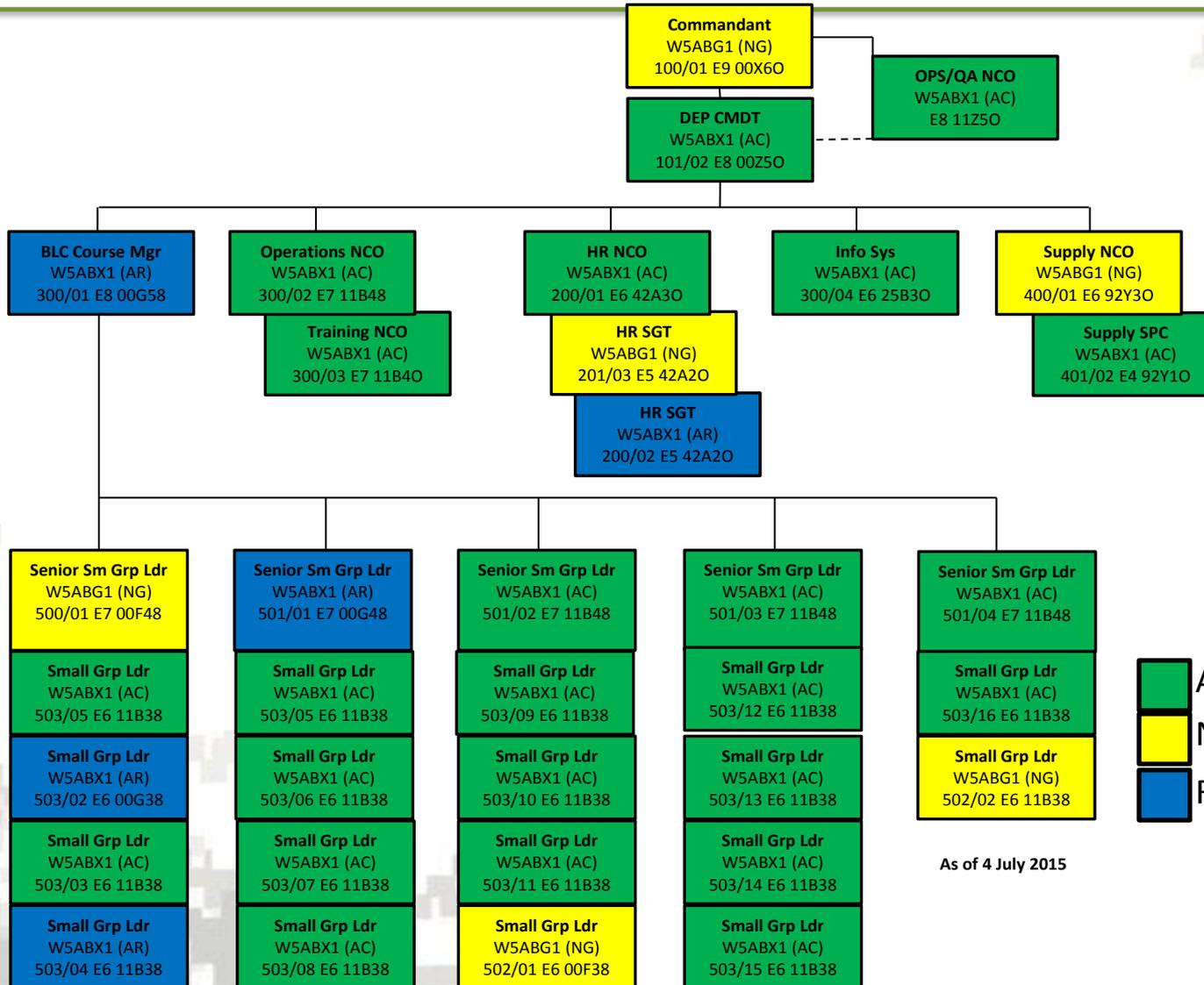
- EDATE: 1 Jan 15 (AC/RC unable to implement till 1 Oct 15)
- BLC is staffed by all three components (24 COMPO 1, 6 COMPO 2, 5 COMPO 3):

Commandant	COMPO 2 (ARNG)
Deputy Commandant	COMPO 1 (AC)
Course Manager	COMPO 3 (USAR)
SSGLs and SGLs	COMPO 1,2,3
Support Staff	COMPO 1,2,3

- FY13: 1,694 Graduated, AC 1,508, NG 64, AR 122
- FY14: 1,653 Graduated, AC 1468, NG 100, AR 85
- FY 15: 1,221 Graduated, AC 1092, NG 74, AR 55
- Multi COMPO BLC is One Army School System (OASS)
- *Multi-Component BLC is proven to be a great success!*



# 168th Regiment (RTI) Basic Leader Course Organization



- Active Component (AC)
- National Guard (NG)
- Reserve (AR)

As of 4 July 2015



# BLC Successes/Sustains

- Colorado Army National Guard support to BLC – State CSM emphasis on selecting and retaining qualified instructors
- Relationship between BLC Commandant and 4ID and Garrison CSMs
- Greater awareness of other components challenges and successes. Helps to eliminate stereotypes between branches and components.
- “Peer learning between Soldiers of all compos enhances the “One Team, One Fight” atmosphere.”
- Balance of components at leadership level (ARNG Commandant, AC Deputy Commandant, RC Course Manager) provides solid support and mentorship chain for students and cadre of all components.
- Location of BLC addresses a need for OASS BLC in the region
  - Reduces travel distances and times for ARNG/USAR
  - Reduces costs to send Soldiers to training



# BLC Challenges/Improves

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- TDA implementation –
  - ARNG derivative UIC implemented nine months ahead of AC and RC
- Systems Integration
  - Personnel (EMILPO, SIPERS, AGRIMS) – each compo uses different systems
  - TASS Readiness - tool used to track instructor qualifications for USAR and ARNG is not used by AC
  - DTMS – challenges integrating multiple compos
- Personnel lifecycle – each compo has a different stabilization policy and replacement timelines
- Funding - different processes to acquire Pay & Allowance / Supply & Services funding for multi-compo organizations.
- Military Justice - UCMJ for AC/RC and State Code of Military Justice for NG (Title 10 vs. Title 32)



# Discussion

# Closing Remarks