



# PACOM ARE Mission / METL Assessment



**MISSION STATEMENT:** PACOM ARE conducts mission command, trains and equips Soldiers, provides strategic intelligence support to force generation, targeting, and information superiority for Joint Intelligence Operations Center Pacific (JIOC-P). On order, provides trained and equipped Soldiers for mobilization in support of worldwide contingency and PACOM steady-state operations.

METL TASKS	Current Assessment	Projected Assessment (FY 2016)
<b>Conduct Mission Command</b>	<b>P</b>	<b>P</b>
<b>Intelligence Support to Force Generation</b>	<b>P</b>	<b>P</b>
<b>Support to Targeting and Information Superiority</b>	<b>P</b>	<b>P</b>
<b>Provide Strategic Intelligence</b>	<b>P</b>	<b>P</b>



# PACOM ARE

## Unit Lay Down



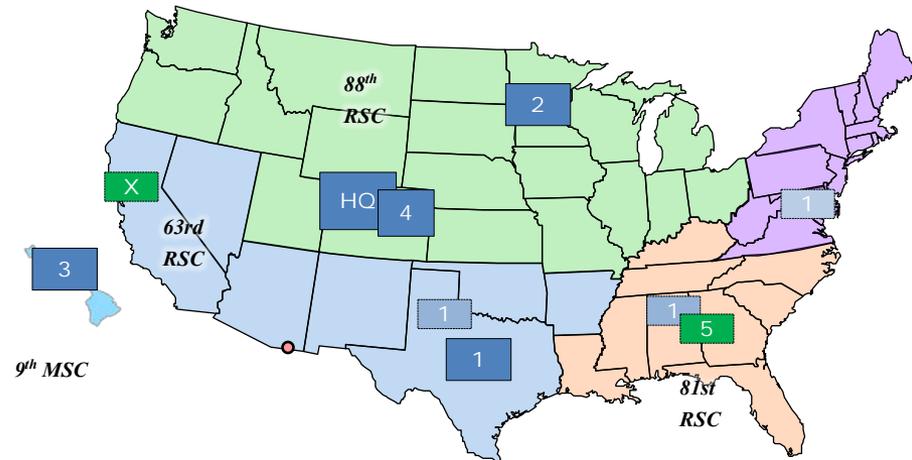
**PACOM ARE HQ – Aurora, CO**  
**Commander: COL James D. Bischoff**  
**NCOIC: SGM Gary W. Stockdale**  
**Function: Organize, Train, Equip**

**PACOM ARE DET 1– Fort Worth, TX (Sub-Dets at: Huntsville, AL; San Antonio, TX, Washington, DC)**  
**Commander: COL Thomas J. Cronin**  
**NCOIC: SGM SGM Erik L. Mileski**  
**Operational Alignment/Focus: PACOM JIOC S Asia Division; Ops Division**

**PACOM ARE DET 2– Fort Snelling, MN**  
**Commander: LTC Latonia M. Mahnke**  
**NCOIC: SFC Jameson A. Kennedy**  
**Operational Alignment/Focus: PACOM JIOC NE Asia Division; Ops Division**

**PACOM ARE DET 3– Pearl Harbor, HI**  
**Commander: LTC Megan T. McManus**  
**NCOIC: MSG Mark S. Beatty**  
**Operational Alignment/Focus: PACOM JIOC SE Asia Division; Ops Division**

**PACOM ARE DET 4– Denver, CO**  
**Commander: LTC Andrew B. Ulmer**  
**NCOIC: MSG Scott K. Moyers**  
**Operational Alignment/Focus: PACOM JIOC China/TWN Division; Ops Div**



- 1 Current Det HQ Locations
- 1 Current Sub-Det HQ Locations
- 5 Proposed New Det HQ Locations



# USPACOM JIOC ARE (Current Structure)



W8HYAA: AUTH: 80 (26/7/47)

ARE HQ

W8HY01, Denver, CO  
AUTH: 4 (2/0/2)

DET 1

W8HY02, Ft Worth, TX  
AUTH: 33 (8/3/22)

Mission: SA-D, GEOINT, Missiles

1 x O6 RPC Dir (Nom), 35D  
1 x E9 CH Intel NCO, 35Z

1 x O5 Imagery Officer, 35D 1D  
1 x O5 Ops Officer, 35D  
1 x O4 Imagery Officer, 35D 1D  
3 x O4 Intel Officer, 35D  
1 x O4 Sys Admin Officer, 53A  
1 x W4 All-Source Tech, 350F  
1 x W4 Imagery Tech, 350G  
1 x W3 All-Source Tech, 350F  
2 x E8 Sr Imagery/All-Source NCO, 35X  
3 x E7 Intel NCO, 35F  
2 x E7 Imagery NCO, 35G  
1 x E7 Intel NCO, 35L  
1 x E6 Sys Admin NCO, 25B  
4 x E6 Intel NCO, 35F  
4 x E6 Imagery NCO, 35G  
1 x E6 Pers Admin NCO, 42A  
3 x E5 Imagery NCO, 35G

DET 2

W8HY03, Minneapolis, MN  
AUTH: 11 (2/1/8)

Mission: NEA-D, OP-TM (NEA-D)

1 x O4 Intel Officer, 35D  
1 x E7 Intel NCO, 35F

1 x O3 Intel Officer, 35D  
1 x W3 Imagery Tech, 350G  
1 x E7 Intel NCO, 35F  
2 x E6 Intel NCO, 35F  
1 x E6 Imagery NCO, 35G  
1 x E5 Imagery NCO, 35G  
2 x E6 Intel NCO (CI), 35L

\* 35L Positions depicted  
as Imagery on UMR

DET 3

W8HY04, Honolulu, HI  
AUTH: 9 (6/0/3)

Mission: SEA-D, GEOINT, FDO

1 x O5 RPC Dir (Nom), 35D  
1 x E8 Sr Intel NCO, 35X

2 x O4 Intel Officer, 35D  
3 x O3 Intel Officer, 35D  
1 x E7 Intel NCO, 35D  
1 x E6 Intel NCO, 35D

DET 4

W8HY05, Denver, CO  
AUTH: 23 (8/3/12)

Mission: CH-D, OP-TM (CH-D)  
Collections

1 x O5 Imagery Officer, 35D 1D  
1 x E8 Sr Intel NCO, 35X

1 x O5 Ops Officer, 35D  
1 x O4 Imagery Officer, 35D 1D  
2 x O4 Intel Officer, 35D  
1 x O4 Sys Admin Officer, 53A  
1 x O3 Intel Officer, 35D  
1 x W4 All-Source Tech, 350F  
1 x W4 Imagery Tech, 350G  
1 x W3 Imagery Tech, 350G  
2 x E7 Intel NCO, 35F  
2 x E7 Imagery NCO, 35G  
1 x E6 Sys Admin NCO, 25B  
1 x E6 Pers Admin NCO, 42A  
3 x E6 Intel NCO, 35F  
2 x E6 Imagery NCO, 35G



# PACOM ARE

## JMD Structure Proposed to PACOM



W8HYAA: Prev AUTH: 80 (26/7/47); **New AUTH 278 (84/22/172)**

**ARE HQ**

W8HY01, Fitzsimmons Reserve Center, Aurora, CO  
Previous AUTH: 4 (2/0/2); **New AUTH 14 (7/1/6)**

**DET 1**

W8HY02, FTW, TX  
Prev AUTH: 33 (8/3/22)  
**New AUTH: 51 (14/4/33)**

Mission: SA-D, OP-TM

**DET 2**

W8HY03, Minneapolis, MN  
Prev AUTH: 11 (2/1/8)  
**New AUTH: 51 (14/4/33)**

Mission: NEA-D, OP-TM

**DET 3**

W8HY04, **Camp Parks, CA**  
Prev AUTH: 9 (6/0/3)  
**New AUTH: 50 (13/4/33)**

Mission: SEA-D, OP-TM, CI  
**\* Previously Honolulu, HI**

**DET 4**

W8HY05, Denver, CO  
Prev AUTH: 23 (8/3/12)  
**New AUTH: 52 (15/4/33)**

Mission: CH-D, OP-TM

**DET 5**

W8HY06, Redstone Arsenal, AL  
New Det  
**New AUTH: 39 (9/4/26)**

Mission: Missiles/C4ISR, OP-TM  
Support to Missiles

**DET 6**

W8HY07, Honolulu, HI  
New Det  
**AUTH: 21 (12/1/8)**

Mission: OP-DS: FDO,  
Strat Engagement Teams

### PACOM Rank Distribution (278)

O6 x 4	W5 x 1	E9 x 2
O5 x 17	W4 x 7	E8 x 14
O4 x 38	W3 x 11	E7 x 57
O3 x 23	W2 x 2	E6 x 63
		E5 x 18

### EUCOM Rank Distribution (299)

O6 x 4	W5 x 0	E9 x 1
O5 x 22	W4 x 12	E8 x 15
O4 x 37	W3 x 6	E7 x 50
O3 x 29	W2 x 11	E6 x 78
		E5 x 34



# PACOM ARE CAPABILITIES/HIGHLIGHTS



- Over 80 Soldiers Embedded into PACOM JIOC Operations
- Over 2,000 mandays of Operational Intelligence Support to PACOM in FY 15 to date.
- Ability to Surge to Support PACOM Wartime Contingencies (94 MI Pax at 4 Dets)
- Provided 25% of overall PACOM Target Materials support for select PACOM countries
- 11 Soldiers deployed to support PACOM Exercises in FY15 (Pacific Sentry, Cobra Gold, UFG, Tempest Wind)
- 2 Soldiers deployed ISO of non-PACOM AOR mobilizations
- 7 Soldiers on Long-term Orders provided All-Source Analysis and GEOINT support to PACOM
- NOTE: This is after only 1 year of establishing DET 2 based out of Minneapolis. Prior to 1 August 2014, there were no TPU Soldiers supporting PACOM out of Minneapolis. We anticipate increasing these numbers three-fold over the course of the next year.



# PACOM ARE CHALLENGES



- High Demand Signal from USPACOM for additional Army Reservists to support USPACOM
- Adjusting PACOM ARE end-strength to meet POTUS/SECDEF/USPACOM “Pacific Rebalance” remains largely a grass roots effort
- PACOM ARE requires additional FTUS/AGR Support to keep pace with growth