

**Recruiting Support (\$1,000's)**

Funds **recruiting** activities in support of the Army's officers, warrant officers, and **enlisted soldiers**. Resources support the Army Marketing Research Group (AMRG) civilian pay and operations, the Mission Support Brigade, the U.S. Army Parachute Team (Golden Knights), and the U.S. Army Marksmanship Unit.

Resource		FY2017	FY2018	FY2019	FY2020	FY2021
Program \$	Appropriation - OMA	\$30,786	\$30,815	\$32,466	\$32,613	\$33,263
Manpower	MIL	232	232	232	232	232
	CIV	146	146	146	146	146

**Note: Cannot separate enlisted from officer resources, cannot identify which component benefits from which resources, cannot distinguish RC type.**

**Army Recruiting (\$1,000's)**

Funds for Army **recruiting, advertising**, and special retention programs. US Army Recruiting Command (USAREC), US Army Reserve Command (USARC), and the US Army National Guard Bureau (USARNGB) are responsible for total **Army enlisted accessions, special recruiting** and retention missions which includes officer candidate school, warrant officer, warrant officer flight training, Army nurse corps, the retention and transition division, mobile retention training team, strength management, and special forces missions. Resources support headquarters operations, civilian pay & allowances, applicant meals, lodging and travel, military awards, GSA vehicles, equipment, and advertising.

Resource		FY2017	FY2018	FY2019	FY2020	FY2021
Program \$	Appropriation - OMA	\$475,737	\$462,825	\$473,941	\$479,632	\$489,030
Manpower	MIL	8071	8070	8070	8070	8070
	CIV	1434	1381	1364	1364	1364

**Note: Cannot separate enlisted from officer resources, cannot identify which component benefits from which resources, cannot distinguish RC type.**

**Personnel Security Investigations (\$1,000's)**

**Report on resources that support the accession mission.** Resources the administrative processing, review, submission, and investigation of Personnel Security Investigations (PSIs) required for military, civilian and contractor personnel in support of **accessions**, commissioning, enlisted promotions, specialty designations, job assignments, common access card credentialing, information management system access, and security clearance determinations. Resources the staffing, processing, and acquisition of systems required for the processing of fingerprints to support personnel security/suitability/CAC credentialing background investigations.

Resource		FY2017	FY2018	FY2019	FY2020	FY2021
Program \$	Appropriation - OMA	\$281,587	\$278,440	\$278,390	\$278,390	\$278,570
Manpower	MIL	1	1	1	1	1
	CIV	77	74	74	74	74

**Note: Cannot separate enlisted from officer, civilian or contractor resources, cannot identify which component benefits from which resources, cannot distinguish RC type.**

**Personnel Enterprise System-Automation (PES-A) (\$1,000's)**

**Report resources that support the accessions and marketing mission.** Provides resources for the IT data center infrastructure and associated services supporting the Army Human Resources Command (AHRC), US Army Recruiting Command (USAREC), US Army Cadet Command (USACC), Army Marketing Research Group (AMRG) Accessions Support Brigade (ASB), Army National Guard Bureau (NGB), and US Military Entrance Processing Command (USMEPCOM) mission worldwide 24/7. Resources includes procurement, management and maintenance of the IT data center infrastructure and support services for critical HR and Accessioning systems and IT capabilities enabling the **recruitment, accession**, development, distribution, sustainment and transition of Army personnel and support for Retirees, Veterans, and family members

Resource		FY2017	FY2018	FY2019	FY2020	FY2021
Program \$	Appropriation - OMA	\$69,040	\$96,856	\$90,138	\$103,986	\$108,786
Manpower	CIV	189	189	189	189	189

**Note: Cannot separate enlisted from officer resources, cannot identify which component benefits from which resources, cannot distinguish RC type.**

**HRC Core Automation Support (\$1,000's)**

**Report resources that support the accession and marketing mission.** Provides resources for IT systems, tools and services supporting the Army Human Resources Command (AHRC), US Army Recruiting Command (USAREC), US Army Cadet Command (USACC), Army Marketing Research Group (AMRG) Accessions Support Brigade (ASB), Army National Guard Bureau (NGB), and US Military Entrance Processing Command (USMEPCOM) mission worldwide 24/7. Resources the AHRC, USAREC, USACC, AMRG and ASB operational capability. Resources Army personnel electronic records management under the interactive Personnel Electronic Records Management System (iPERMS).

Resource		FY2017	FY2018	FY2019	FY2020	FY2021
Program \$	Appropriation - OMA	\$127,045	\$103,979	\$110,725	\$111,712	\$109,332
Manpower	MIL	53	53	53	53	53
	CIV	386	359	347	347	347

**Note: Cannot separate enlisted from officer or civilian resources, cannot identify which component benefits from which resources, cannot distinguish RC type.**

**MEPCOM Jnt Comp Ctr(JCC) & Integ Resource Sys(IRR) (\$1,000's)**

Provides resources, as the executive agent, for the US Military Entrance Processing Command applicant processing system. Resources fund the applicant processing systems automation infrastructure and communications capability for the Department of Defense (DoD) accession mission during peacetime, mobilization and for wartime military manpower.

Resource		FY2017	FY2018	FY2019	FY2020	FY2021
Program \$	Appropriation - OMA	\$72,432	\$74,450	\$67,257	\$62,059	\$53,590
Manpower	CIV	146	141	139	139	139

**Note: Cannot separate enlisted from officer resources, cannot identify which component or service benefits from which resources, cannot distinguish RC type.**

**Post, Camp, Station (PCS) Travel (\$1,000's)**

**Report resources that support the soldier accessions.** Provides travel, transportation, storage costs, and dislocation allowances for reassignment of Soldiers and family members traveling individually or as part of an organized unit in a PCS move status. Specifically, these moves support **Soldier accessions** and separations, CONUS based stationing, and inbound to and outbound from OCONUS. Requirements consists primarily of entitlements such as dislocation allowance, shipment of household goods, temporary and non-temporary storage of household goods, temporary lodging expense, and member mileage and per diem

Resource	Appropriation	FY2017	FY2018	FY2019	FY2020	FY2021	
Program \$	Accession Tvl, Enlisted	OMA	\$134,780	\$137,002	\$155,332	\$156,891	\$159,296
	Accession Tvl, Officer	OMA	\$23,793	\$24,516	\$24,935	\$25,554	\$26,011

**Note: Compo 1 only, there is no manpower.**

**Enlisted Army Incentives (\$1,000's)**

**Report resources that support the enlisted recruiting bonuses.** Provides resources for Army Active and Reserve Component (RC) enlisted recruiting and retention bonuses and education incentives. Payments are used as accession and retention incentives to fill critical Army Military Operational Skill (MOS) positions with qualified Soldiers.

Resource	Appropriation	FY2017	FY2018	FY2019	FY2020	FY2021
	MPA	\$223,002	\$206,559	\$216,328	\$216,768	\$217,663
Program \$	NGPA	\$159,822	\$215,040	\$241,411	\$238,833	\$243,428
	RPA	\$126,102	\$136,238	\$149,814	\$148,257	\$162,269

**Note: There is no manpower**

**Public Works and Municipal Activities (\$1,000's)**

**Report leased facilities that support the recruiting and military entrance processing stations (MEP). Separate the recruiting and MEP Station funding.** Please provide data separately. Provides funding for public works, municipal services and fire & emergency activities includes: account - utilities services (point account: 1/2/3/4/5/6)-procurement, production and distribution of utilities including expenses for connection charges, privatization impacts, alternatively financed energy savings contracts, purchased electricity, steam, hot water, fuels and other utilities, and operation of electrical, heating, air conditioning, refrigeration, water distribution, and wastewater collection and treatment plants and systems; account - real property management and engineering services (point account: A/B/C/S), master planning, real estate/real property administration and upkeep for relocatable facilities and facilities not classified as real property; account - municipal services (point account: D/E/F/G/V/Z) -grounds maintenance, custodial, pest management, solid waste or refuse handling operations, pavement clearance through the removal of snow/ice/sand and street sweeping; account- fire & emergency services (point account:P) life, safety and health programs for fire fighters and installation; account - real estate leases (point account: T/R), GSA/commercial facility leases to include dod recruiting services and the military entrance processing stations operations. Does not include the Pentagon lease and renovation costs.

Resource	Appropriation	FY2017	FY2018	FY2019	FY2020	FY2021
Program \$	Appropriation - OMA	\$3,225,868	\$3,500,971	\$3,523,382	\$3,675,719	\$3,765,765
Manpower	MIL	2	2	2	2	2
	CIV	8260	8058	8001	8001	8001

**Note: Cannot separate enlisted from officer resources, cannot identify which component benefits from which resources, cannot distinguish RC type.**

**Non-Tactical Vehicle (NTV) (\$1,000's)**

**Report resources that support the recruiting mission.** Funds the procurement of commercial design Non-Tactical Vehicles (NTVs) required to support training, security, force protection, fire and rescue, medical, sanitation, facility maintenance, intelligence, criminal investigation, **recruiting** and other essential functions at Army activities in both CONUS and OCONUS. Funds Base level Commercial Equipment (BCE) such as graders, loaders, excavators and other engineer and materials handling equipment. Provides funds to develop, test, procure, and field other tactical vehicles, trailers, semi trailers, yard tractors and fifth wheel towing device; provides funds for modification of in-service equipment to include Mine-Resistant Ambush-Protected (MRAP) vehicles and items less than \$5M.

Resource	Appropriation	FY2017	FY2018	FY2019	FY2020	FY2021
Non-Tactical Vehicle (NTV)	OMA	\$0	\$0	\$0	\$0	\$0
Program \$	OPA	\$21,654	\$22,734	\$24,303	\$42,288	\$43,135

**Note: Cannot separate enlisted from officer resources, cannot identify which component benefits from which resources, cannot distinguish RC type.**

**Veterans Education Assistance Program (VEAP) (\$1,000's)**

Funds the Veterans Educational Assistance Program (VEAP). Obligation incurred contractually by **multiple accession contract** from 1 January 1977. Resources are required to support DoD/DA contributions to VEAP (kickers from \$2,000 to \$12,000) implemented 1 January 1979 through 30 June 1985 for non-prior service, high school diploma graduates in mental category I-III A who enlisted in designated skills and to provide 2:1 matching funds for officers and enlisted members who contracted for active service after 31 December 1976. Failure to fully fund may result in breached contracts and/or violate PL 94-502 requiring services to match funds retroactively.

Resource	Appropriation	FY2017	FY2018	FY2019	FY2020	FY2021
Program \$	OMA	\$478	\$463	\$463	\$463	\$463

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**Army Marketing Program (\$1,000's)**

Resources the Army marketing program through consistent branding and quality advertising to ensure the Active Army, U.S. Army Reserves and the Army National Guard achieve their accession missions and tell the Army story.

Resource	Appropriation	FY2017	FY2018	FY2019	FY2020	FY2021
Program \$	OMA	\$352,049	\$333,230	\$338,435	\$377,778	\$313,812

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**Army Recruiting and Retention Initiatives (\$1,000's)**

Funds special visibility programs proposed by the Secretary of the Army as **recruiting** & retention initiatives for all Army components. Allows the Army to test **recruiting** and retention pilot programs to ensure the Army uses best practices to attract and retain high quality recruits/Soldiers. Successful initiatives' requirements will be relocated to permanent programs within 2-3 years of pilot initiative.

Resource	Appropriation	FY2017	FY2018	FY2019	FY2020	FY2021
Program \$	OMA	\$52,099	\$53,264	\$57,890	\$58,482	\$57,135

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