



Good Morning, My name is MG Les Simpson Commander of the Arrow Head Division. I've served in the Texas Army National Guard for 35 years, been in Command since June 1, 2014 and have Deployed 4 times in my career. My most recent deployment was OEF 10-11.

For the next 15 minutes I will present to you a brief history of the Arrow Head Division and a quick snapshot of how we build and maintain Collective Training proficiency using our recent War fighter Exercise 15-05, as an example.

The briefing photo is a depiction of a group of Texas National Guardsman from the 36 IN Division conducting an amphibious assault in the Salerno area of Italy during WWII, where it distinguished itself as the first American combat division to land on the continent of Europe.

Our lean and ready team maintains a proud History and for the sake of time I will only hit the highlights, but if you want to read more about our history I recommend The Texas Gun Club by Commander Mark Bolin, or Victory Road, from the Military Writers Society.

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Arrowhead Deployment Highlights



(Division and Brigade Headquarters Mobilizations)

- July 1917: 36th ID Organized and activated from Texas Militia Units with lineage dating back to the early 1830's and the Republic of Texas
- July 1918: Deployed to European Theater in support of WWI (Inactivated JUN 1919) 
- November 1940: Activated in support of WWII
- April 1943: Deployed to European Theater in support of WWII (Inactivated DEC 1945)
- July 1946: Reorganized and designated as 49th AD (as 1 of 2 ARNG Armored Divisions)
- 1961: Activated in response to Berlin Crisis
- 1968: Deactivated and reformed into the 36th, 71st, and 72nd Separate Brigades 
- November 1973: 49th AD reactivated with HQ at Camp Mabry
- March 2000: 49th AD HQ deployed to Bosnia-Herzegovina, SFOR 7
- May 2004: 49th AD deactivated and designated as 36th ID
- January 2005: 56th IBCT deployed to OIF
- December 2005: 36th ID HQ and 72nd IBCT deployed to Kosovo, KFOR 7
- August 2006: 36th CAB deployed to OIF 
- November 2008: 56th IBCT deployed to OIF
- August 2009: 36th Sustainment Brigade deployed to OIF
- December 2009: 72nd IBCT deployed to OIF
- September 2010: HQ 36 ID deployed to OND
- October 2012: 56th IBCT and elements deployed to OEF as Security Force Advisory Teams (SFAT)
- April 2013: 36th CAB deployed to OEF

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The Arrowhead Division was organized in July 1917.

In 1918, it deployed to Europe during WWI to distinguish itself in battle participating in the Meuse-Argonne Offensive.

Activated again in 1940, it led many of the decisive actions of World War II, first on the European continent, and notably the division that accepted the surrender of Field Marshal Goering.

The list here does not include our numerous Battalion level mobilizations over the past fifteen years. At one point, the saying in Texas was there are only three types of Arrow Head Soldiers:

- Those preparing to Deploy
- Those recovering from a deployment
- And those currently deployed

The Arrow Head Division has been busy and every unit's performance has been exceptional!

The experience level and esprit of our leaders and troops are high. Many of our team's current leaders throughout all ranks have served on multiple OCONUS deployments throughout the past decade, highlighted here in red.

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WFX 15-05: Exercise Design and Scope

Designed as a distributed, simulation supported, multi-echelon, tactical command post exercise fought competitively against a live, thinking adversary designed to train and rehearse units in the train/ ready force pool.



142 B19B
ALARNG



174 ADA
OHARNG



71st TIOG
TXARNG



35 ID, K8ARNG
HICOM (VII CORPS)



1A
USA
EXCON



167 TSC
ALARNG
HICOM



29 ID
VAARNG



36 ID
TXARNG



184 ESC
M8ARNG



26 MEB
MAARNG



40 CAB
CAARNG



101 DVARTY
USA



56 IBCT
TXARNG



3 ABCT / 1 CD
USA



201 EN BN
KYARNG



77 SB
USAR

- A "team of teams"
- 3619 total participants
- 2729 Guard Soldiers
- Multiple Locations

Multi-Echelon Integration	JTF Capable Conditions	AC/RC Integration	SOF HQ Integration
<ul style="list-style-type: none"> • Corps/Division/Brigade and EAD participants to increase span of control during mission command 	<ul style="list-style-type: none"> • Unified Action Partners enabled employment of JIIM capabilities 	<ul style="list-style-type: none"> • Cultivated multi-compo relationships to "train as we fight"; enhancing habitual partnerships with AC units 	<ul style="list-style-type: none"> • Incorporated SF Group HQ as training audience

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War fighter 15-05 was a Total Army Team of Teams comprised of AC / RC and National Guard units from 14 different States and 23 Commands.

This exercise was fully conducted under DRASH tentage systems at Fort Hood and connected through tactical communications networks to our sustainment forces at Camp Attabury, Indiana.

Fort Hood housed our Division Main and Tactical Command Posts, Intelligence Analysis and Control Element, and command posts for our training audience brigades. We fully integrated the WARSIM virtual environment across the full suite of mission command systems.

The Division synchronized complex operations through combined arms maneuver and wide area security during this Decisive Action Training Event. The scenario also included robust Non-Governmental Organization and key leader engagements to influence political/multi-national efforts throughout the division battlespace.

Lethal and Non Lethal enablers included Psychological and Information Operations teams, Electronic Warfare, and Civil Affairs, as well as Special Operations Forces, and Multinational soldiers from the UK. Our Joint Air Ground Integration Cell (JAGIC) was augmented by USAF Air Support Operations Squadrons from WA and LA to synchronize airspace control and Fires.

Active Component partners included the 101st Air Assault Division Artillery as our Force Field Artillery Headquarters, with Armored Brigade Combat Teams from the 1st Cavalry Division.

Other key guard partners included California's 40th Combat Aviation Brigade, Massachusetts' 26th Maneuver Enhancement Brigade, and Kentucky's 201st Engineer battalion. Our sustainment partners at Camp Attabury integrated USAR and Guard elements from 77SB, 184 ESC, and 167 TSC.

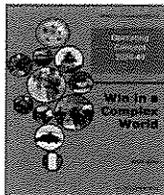
Finally, my organic 56 IBCT (TX) seized this opportunity to continue collective training efforts in preparation for their XCTC and Brigade Warfighter events next year. This sustains their ability to conduct mission command in unified land operations at the brigade level.



WFX 15-05: Multi-Compo Partnership Success



- *Strong integration of both full-time (AGR) and traditional guardsman (M-Day) participation throughout the operations process, reinforcing latest joint doctrine*
- *Leveraged Army Total Force Partnership Program with AC (1CD) and RC teams and Senior Mentors, participating in each others' Mission Command Training Seminars*
- *Aggressively pursued a robust exercise scenario design to maximize available training opportunities, increasing efficiencies across a reduced resource base*
- *Enhanced shared understanding and team building opportunities through weekly "Cup O' Joe" teleconference/DCO synchronization meetings, with increased frequency*



Due to the size and scope of the exercise and funding constraints, integration between AGR and traditional M-Day soldiers was the best it's ever been.

Our habitual relationship with III Corps and Fort Hood paid Dividends. III Corps, MCTP, and First Army Mission Command Center provided invaluable coaching, mentoring and facilities that allowed us to set up our DRASH systems for CPX's and leave them up until the completion of War Fighter, saving us a lot of money in set up and tear down cost.

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DIV TNG OBIs/ Warfighting Function Linkage



1. Exercise mission command using the operations process to employ forces in decisive action (combination of offense, defense and stability tasks) by means of combined arms maneuver.
2. Plan, prioritize, synchronize and employ joint fires and effects using the Division Targeting process. (Implement JAGIC.)
3. Provide intelligence analysis to support the maneuver and the Division Targeting process.
4. Execute the Division Sustainment processes.
5. Establish a Tactical Information Network and System.
6. Lead, support and collaborate with JIM and coalition partners to provide common understanding, facilitate unity of effort and achieve common objectives.

MISSION COMMAND

- ART 5.1 Conduct the Operations Process
- ART 5.2 Conduct Command Post Operations
- ART 5.3 Conduct Knowledge Management and Info Management
- ART 5.9 Conduct Cyber Electromagnetic Activities

MOVEMENT AND MANEUVER

- ART 7.1 Conduct Offensive Operations
- ART 7.2 Conduct Defensive Operations

INTELLIGENCE

- ART 2.2 Support to Situational Understanding
- ART 2.3 Perform Intelligence, Surveillance, and Reconnaissance Support to Targeting and Information Superiority

FIRES

- ART 5.1.1.4 Conduct Fires Planning
- ART 3.1 Integrate Fires
- ART 3.3 Integrate Air-Ground Operations

EFFECTS

- ART 5.4 Conduct Civil Military Operations
- ART 5.7 Integrate Inform and Influence Activities

SUSTAINMENT

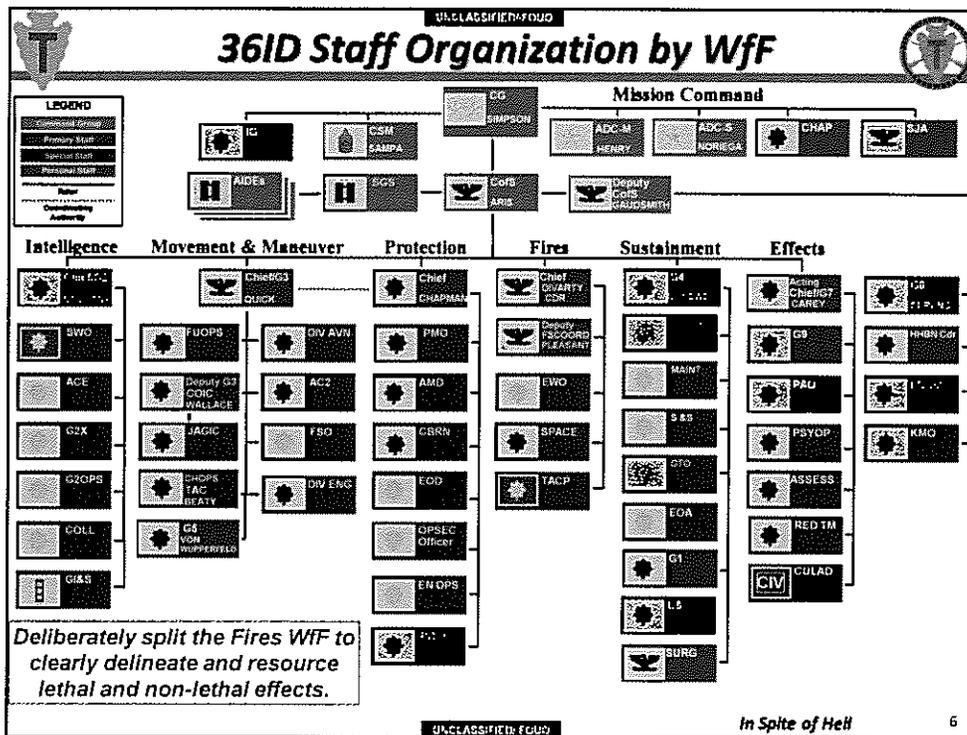
- ART 4.1 Provide Logistics Support
- ART 4.2 Provide Personnel Services Support
- ART 4.3 Provide Health Services Support

PROTECTION

- ART 6.1 Employ Air and Missile Defense
- ART 6.5 Conduct Operational Area Security
- ART 6.7 Enhance Protection
- ART 6.11 Implement Operations Security

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The Division's overall training plan nested objectives from our training audience Brigades, resulting in a robust Multi Echelon event. This challenged the Division Staff across all warfighting functions to meet all Training Audiences' expectations for a great exercise and increased our METL proficiency.



This capstone exercise enabled the division headquarters to fully function as a tactical headquarters in a joint and multinational environment, shaping operations for subordinate brigades, resourcing them for their missions, and synchronizing their operations during *decisive action*.

We leveraged the full leadership capabilities and experience levels of our Traditional Guard Force, exploiting many of our team's civilian skill sets to reinforce tactical strengths. For instance, our G6 and KMO were able to draw upon their professional experience in the IT sector to effectively combat cyber threats.

We organized the Staff by WFF and made the 101st DIVARTY Commander my Division FSCOORD, with our Chief of Fires as his deputy, in accordance with latest fires doctrine.

During the Targeting board all WFF chiefs provided input into the ATO cycle based of attack guidance I provided for focus of Corps and Division Deep Fight priorities.

We deliberately split the Fires WFF to clearly delineate, synchronize and resource efforts towards lethal and non-lethal effects.

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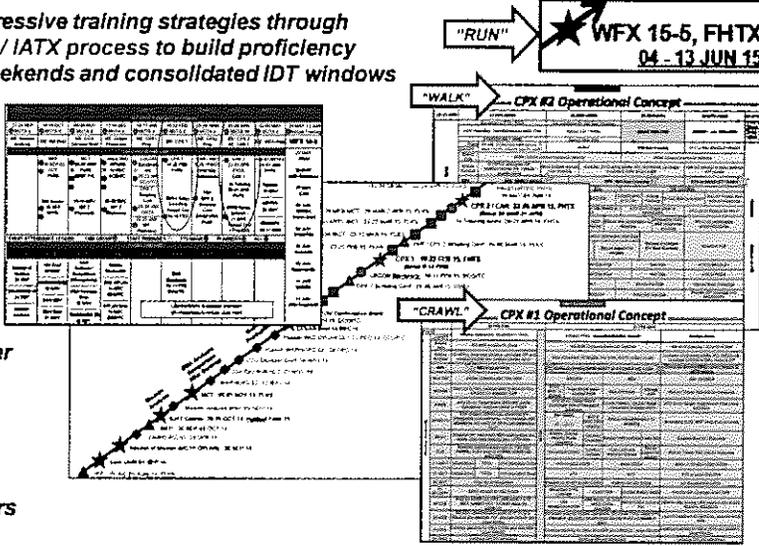


ROAD TO WFX 15-05: Training Strategies



- Utilized progressive training strategies through iterative CPX / IATX process to build proficiency using drill weekends and consolidated IDT windows

- Maximized engagement with full leader and staff participation through distributed methods to conduct orders process



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WFX 15-05 provided an exceptional opportunity to develop increased readiness levels during drill weekends and through progressive CPX events.

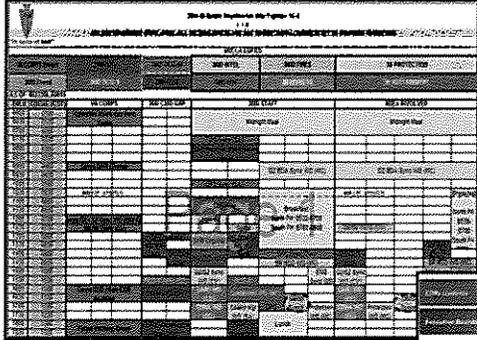
Each of these events enabled the team to produce mission orders, conduct rehearsals, and execute complex scenarios during unified land operations with multiple training partners.

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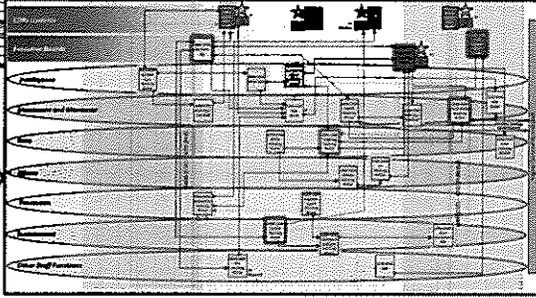
Robust Battle Rhythm and B2C2WG's





- *Synchronizing, planning and prioritizing joint fires and effects to provide inputs and outputs in the Division Targeting process*
- *All lines of effort coordinated towards Commander's intent and continually assessed against the enemy situation*

- *Resulting in timely and effective decision making*



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A robust Division Headquarters battle rhythm enabled training across the full spectrum of warfighting functions to help shape, synchronize and resource the fight for our brigades.

Every meeting had specific outcomes which drove other processes.

As an example, Synchronizing DIV and Bde Collection Plans at the Information Collection Working group built shared understanding and fed the ATO cycle.

I had several touch points throughout the day to provide guidance to the Staff and Commanders and access where we were in our fight with the enemy.

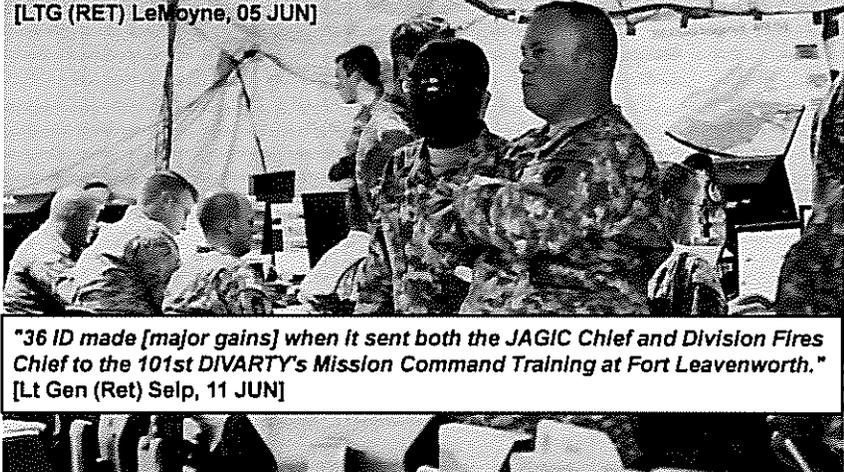
- Synch meetings,
- DIV and CORPS CUBs
- Visualization Boards
- Targeting working groups and boards; and the
- DIV BUB

Together these supported timely decisions enabling the Arrowhead Division to fight and win.

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WFX 15-05: 36ID Senior Mentor Feedback

*"In five WFX exercises, this is the best Division Tactical Command Post (DTAC) I have seen. Even on day one, the DTAC was operational...the first Targeting Board had real effects...(The Division) is ahead of the normal (learning) curve."
[LTG (RET) LeMoynes, 05 JUN]*



*"36 ID made [major gains] when it sent both the JAGIC Chief and Division Fires Chief to the 101st DIVARTY's Mission Command Training at Fort Leavenworth."
[Lt Gen (Ret) Selp, 11 JUN]*

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You can see some of the comments on these next two slides reflecting feedback from our senior mentors.

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T WFX 15-05: 36ID Senior Mentor Feedback



"Last night's actions in the DTAC and DMAIN during the thick of the fight... [were] an absolutely superb performance... the best I've seen in my life."
 [LTG (RET) LeMoyno, 11 JUN]

"This was the best integration of lethal and non-lethal fires that I have seen as a Warfighter."
 [Lt Gen (Ret) Seip, 13 JUN]



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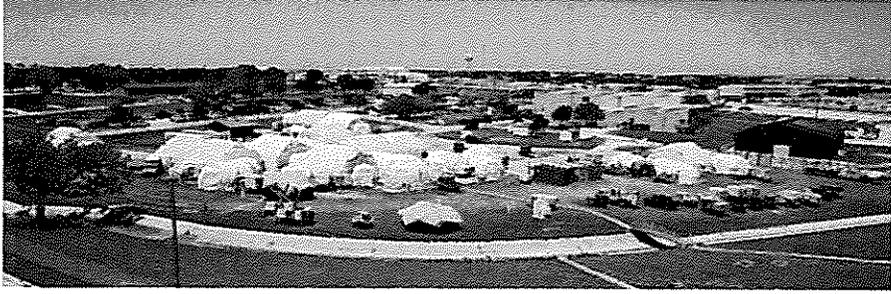
Our team honed its mission command skills throughout continuous and simultaneous combinations of offensive, defensive, and stability operations throughout the division and corps battlespace.

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WFX 15-05: 36ID "ARNG Firsts"





- *First ARNG Division along with its Training Audience Brigades to conduct their preparatory CPX2 under DRASH, with an operational DTAC*
- *First ARNG Division to certify its own ACE BLOCK II for a WFX Exercise, able to return to home station and incorporate this system in the Division's SCIF*
- *"36 ID is the first division to use WARSIM for a CPX." [COL Charles Allen, Chief, Global Simulation Capability Division, National Simulation Center, Fort Leavenworth]*

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You can see a list of 'firsts' our team accomplished during this culminating training event.

To sustain this edge and build upon our WFX successes though our Available year, the 36ID will conduct a Multi-Integrated Brigade Training (MIBT) Exercise next summer at Fort Hood.

The multi-compo exercise will combine live and virtual constructs in a field environment to further develop our ability to execute mission command on the move, placing the Division's Tactical Command Post into a field environment to control two sister-state ARNG brigades in a force-on-force maneuver DATE scenario integrating AC partners as OPFOR and further strengthening our multi-compo relationships.



In closing, the Arrowhead Division stands ready to deploy, fight and win.

We are structured the same as our active component brethren;

We execute challenging and realistic collective training to maintain mission command proficiency in support of the combatant commanders, and we're ready for our next mission!

I look forward to your questions or further discussion, and thank you for the opportunity to highlight another recent Arrowhead success story on behalf of my Soldiers.