

TERMS OF REFERENCE FOR THE FORCE GENERATION SUBCOMMITTEE
NATIONAL COMMISSION ON THE FUTURE OF THE ARMY

These terms of reference establish the Secretary of Defense objectives for an independent subcommittee review of the Force Generation policies of the Army. Subcommittee members are appointed according to Department of Defense policy and procedures by the Secretary of Defense or the Deputy Secretary of Defense for a term of service not to exceed May 1, 2016. Membership balance and consideration of points of views is achieved using the same expertise and points of views required for the National Commission on the Future of the Army (“the Army Commission”).

Mission Statement: Accomplish an independent assessment of force generation policies for the Army in order to fulfill current and anticipated mission requirements for the Army in a manner consistent with available resources and anticipated future resources, including policies addressing readiness, training, equipment, personnel, and maintenance of the reserve components to support the mission of the Army Commission.

Objectives and Scope: The Force Generation Subcommittee (“the Subcommittee”) shall develop conclusions and proposals on the below matters and any other matters the Subcommittee deems pertinent in conducting its study of Force Generation policies of the Army. The Subcommittee will review:

- the Army’s projected force generation process and make recommendations as needed
- the viability of maintaining “peacetime rotation” rates with operational tempo goals of 1:2 for active members of the Army and 1:5 for members of the reserve components of the Army

Methodology: The Subcommittee will:

1. Conduct the assessment in compliance with the Federal Advisory Committee Act of 1972 (5 U.S.C. Appendix, as amended) and other relevant statutes.
2. Focus its assessment on the statutes, strategy, policies, procedures and processes currently in place to determine Army force generation policies with respect to force size, force mix, and component mix.
3. Make proposals on the modifications, if any, for force generation policies related to current and anticipated mission requirements for the Army at acceptable levels of national risk and in a manner consistent with available resources and anticipated future resources.
4. Access, consistent with law, documents or people from Federal departments and agencies which the Subcommittee deems necessary to complete its task.
5. Review the results of past and recent examinations and studies of Army force structure composition and mix, to include investigative reports and reference materials provided by any organization.
6. Conduct interviews or seek input from other sources with pertinent knowledge or experience, as appropriate.

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Deliverable: It is estimated that the Subcommittee will complete its work and provide final proposals to the Army Commission no later than October 31, 2015, but the Subcommittee will provide periodic updates to the Army Commissions on its work, as appropriate.

Support: The staff of the Army Commission will provide support to the Subcommittee, in consultation with Washington Headquarters Services and other Federal organizations as required.